

Corporate Sustainability Policy



Board
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		Versión	01
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1. INTRODUCTION

The Corporate Sustainability Policy of the Sigdo Koppers Group constitutes the document that guides the activities of Sigdo Koppers S.A. and each of its subsidiaries, for the development of its actions in this area. It is therefore a guideline for all employees, is aligned with the business strategy and leads the relationship with its stakeholders.

2. BACKGROUND

Grupo Sigdo Koppers S.A., hereinafter Grupo SK, is one of the most dynamic and important Chilean business groups. With a proven track record of commitment, innovation and competition, it has achieved sustained growth in the volume of business it manages, thanks to its ability to identify new investment opportunities, always within its industrial, technological and commercial capabilities.

With operations in America, Europe and Asia, the activities of the SK Group are organized into three business areas. In the Services Area, the construction and industrial assembly, transport and logistics, and technology businesses are grouped. In the Industrial Area, rock fragmentation companies; of production and commercialization of grinding balls and wearing parts, and in the Commercial and Automotive Area, companies representing, distributing and leasing machinery, and marketing cars.

The SK Group's mission is to be a leading integral supplier of services and products for mining and industry, providing its clients with the highest quality, generating shareholder value and development opportunities for its employees.

The SK Group's vision is to grow profitably, continuously and sustainably, consolidating development in the different industries and markets in which it participates, and identifying new investment opportunities in line with its long-term vision.

In terms of corporate values and principles, SK Group has as main commitments to safeguard the health and safety of its employees, protect the environment in all areas where it carries out its activities, achieve excellence in its products and services, maintain a behavior of ethical business and respect for the community and all the actors involved in the business.

The SK Group establishes as a commitment to generate a long-term collaboration with each of its stakeholders, inspired by its values and corporate principles.

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3. REACH

The Sustainability Policy establishes the common framework of action of the company and all its subsidiary companies, in areas of sustainability inherent to its activities. These guidelines are expected to be met by all employees, regardless of their position in the organization or the place where the company provides its services.

This Policy defines guidelines for each of the Group companies to establish goals and manage action plans associated with their business, which lead to sustainability.

4. RESPONSIBILITIES

It will correspond to each company of the SK Group, as well as to the Sigdo Koppers S.A. .:

- Implement, promote and disseminate the Sustainability Policy to all its employees, through its platforms and internal communication means.
- Promote the integration of Policy guidelines in the operations of each of the Group companies, so that it is implemented as part of all the processes.
- Ensure that the policy guidelines are incorporated and understood transversally by each of the Group's employees, without distinction of position.
- Communicate the Policy and have mechanisms to receive feedback from stakeholders and external stakeholders that they consider relevant.
- Manage the Sustainability Policy, through goals and indicators that allow the evaluation of continuous improvement.

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5. SUSTAINABILITY POLICY OF THE SK GROUP

1. Objective

The Sustainability Policy provides guidelines for the sustainable development of all areas of the SK Group's business, is aligned with the values of the company and considers all of its relevant stakeholders.

2. Consideration of the Stakeholders

2.1 Collaborators

The SK Group will promote ethical behavior within the companies, aligned with corporate values.

Companies will seek environments and workplaces where the health and safety of employees is safeguarded, through the implementation of management programs in that area. These will have as objective the unrestricted fulfillment of labor legislation in the field of action of the company, ensure the continuous identification of risks and the establishment of adequate prevention measures.

The SK Group will seek to incorporate in the collaborators the necessary skills to enrich knowledge, improve attitudes and skills, in order to facilitate their work and personal development, have qualified people in the operation they perform and generate a knowledge base in companies.

2.2 Investors and shareholders

For the SK Group, efficiency in processes and transparency are fundamental issues. The Group will seek to generate long-term profitability for its shareholders and investors, complying with high quality standards and transparency in access to relevant information for decision-making.

2.3 Customers

The SK Group will seek to satisfy its customers, focusing on their needs and expectations, delivering products and services of excellence, innovative and competitive, in a timely manner.

2.4 Community

The SK Group seeks to maintain a harmonious coexistence with the communities in which it is inserted, seeking to contribute to improving the quality of life and local development. It will especially promote the development of relationships based on trust and transparency. Each business unit will ensure that the interests and expectations of these communities are considered in their decisions and activities.

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2.5 Suppliers

The SK Group is committed to promoting open and transparent communication with its suppliers. It will seek to establish fair treatment for both parties, seeking to empower local suppliers and respectful of sustainable development.

2.6 Authorities

The companies of the SK Group undertake to comply with the legal norms and regulations that apply to their operations.

2.7 Competitors

The SK Group will maintain relationships with its competitors based on the principles of free competition, guided by the best ethical and business practices.

3. Environment

The SK Group will promote environmental responsibility in all its business areas.

The aim will be to establish management mechanisms to ensure the systematic identification and control of environmental impacts, incorporate technological innovation to improve processes and achieve continuous improvement in this area.

Efforts will be made to progressively increase efficiency in the use and management of natural resources.

It is intended and promoted that this approach be extended to include the entire value chain of each of the Group's business areas.

4. Education and Training

For the SK Group education is a key factor for social progress and economic development, so the training of its employees and the implementation of education programs, specifically in the technical area, are its main focus on social responsibility.

The companies, within their corporate social responsibility actions, will incorporate support for technical education programs in areas related to the business, thus enabling the integration of the good practices existing in the Group and generating a relevant social benefit.

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5. Diversity and Inclusion

Aware of the value of accepting differences, the SK Group will not allow discrimination and exclusion based on ethnic, gender or other aspects that may affect the dignity of people.

The SK Group companies will promote the importance of a work environment that respects the dignity of employees, local cultures and where each person is valued for their individual contribution.

6. Innovation

The SK Group companies will be constantly searching for solutions that contribute to sustainability, through the implementation of new practices and technologies in production and management processes. Additionally, they will promote innovations that allow to diminish the possible environmental impacts generated by the business operations.

Innovation is also based on people, which will encourage the ability to generate ideas and value the contribution of employees as a pillar of future growth.

6. VALIDITY

This policy will become effective upon approval by the Board of Directors of Sigdo Koppers S.A. and it will be revised according to the needs.