

ANNUAL **REPORT**
INTEGRATED REPORT

SK SIGDO KOPPERS

2025



Chairman's Letter



Dear shareholders:

On behalf of the Board of Directors of Sigdo Koppers S.A., I am very pleased to present our Annual Report for fiscal year 2025, which sets out the most relevant results, management developments and achievements of the company and its subsidiaries in the financial, social and environmental areas during the period.

At the international level, 2025 unfolded against a still challenging backdrop for the global economy, marked by persistent geopolitical conflicts, heightened trade tensions and increased uncertainty surrounding tariff policy. Although global activity proved resilient, the year was characterized by growing trade fragmentation, tariff increases in various economies and episodes of volatility that continued to affect investment decisions, supply chains and growth prospects.

In Chile, 2025 was a year of major decisions. The electoral process shaped much of the public debate and coincided with an economy that began to show signs of greater stability, with more contained inflation and activity gradually regaining momentum. However, significant challenges persisted, including a demanding fiscal situation and structural obstacles that continued to affect the development of investment projects, particularly in relation to permits and administrative procedures. Despite regulatory progress during the year, the burden of permitting continued to be perceived as a significant constraint on investment. Against this backdrop, mining again showed signs of recovery, reaffirming its strategic role in the country's growth and in generating new development opportunities. Toward year-end, expectations of a recovery in investment began to emerge, linked to the possibility of moving toward an environment of greater certainty, confidence and execution capacity—essential conditions for returning to a stronger and more sustained growth path and providing renewed momentum to economic activity.

In this context, the internationalization strategy that Sigdo Koppers has been implementing since 2012 has enabled us to consolidate our position as a global provider of services and products for mining and industry, serving as strategic partners to our customers in the world's leading mining markets. Together with them, we develop solutions that comprehensively address their needs while continuously incorporating innovation.

This has enabled us to add value to our offering, maintain competitive positions in our businesses and preserve financial strength.

The effectiveness of this strategy was reflected in the fact that, at the close of 2025, revenue from operations outside Chile represented 65% of the total. As of December 31, 2025, revenue totaled US\$4.119 million. Net income for the period reached US\$111 million, 8% higher than the previous year, while consolidated EBITDA totaled US\$551 million, an increase of 3%. SK's total Consolidated Assets for the year reached US\$5.1156 million, with consolidated cash of US\$576.5 million, reflecting a strong liquidity position.

Along these lines, Enaex made history together with Codelco by completing, for the first time, a 100% remote blast at El Teniente, using robotic equipment designed by Enaex to load explosives autonomously and by remote control. I would also like to highlight the placement of its third Sustainability-Linked Bond. To date, it is the only Chilean company to have placed this instrument in Chile. This favorable performance was also recognized by the market through an upgrade in the company's credit rating from AA to AA+, reflecting its increased strength and stability.

Magotteaux Group S.A., our subsidiary specializing in mineral grinding solutions, is working intensively to strengthen its global production capacity. Among other projects, it began construction of a new high-chrome grinding ball plant, MGT, in Belo Horizonte, Brazil, which will begin operations in 2026 and serve demand in the Latin American market with a capacity of 40,000 tons. This year also marked the start of implementation of the agreement signed with Codelco in 2024 for the supply of "New Ecomax" cast balls, through which a reduction of 40,000 tons of CO₂ emissions will be achieved during the year.

The port business, which we operate through our subsidiary Puerto Ventanas S.A. (PVSA), showed significant growth opportunities in both Mejillones and Quintero. In Quintero, cargo volumes recovered significantly, supported by new bulk-transfer contracts that diversify the cargo mix. Meanwhile, its subsidiary Puerto Abierto reached another milestone in its logistics development in the Antofagasta Region with the inauguration of new facilities in Mejillones, a bay that is consolidating its position as a strategic port hub for the sector. The infrastructure involved an investment of close to US\$50 million and enables the unloading, transfer, storage and dispatch of soda ash for SQM and Wesoda, while also providing greater capacity and services for new customers.

Ferrocarril del Pacífico S.A. (Fepasa), a PVSA subsidiary, achieved important milestones in consolidating its position as the country's leading rail freight transportation company by signing a new long-term contract with Empresa de Ferrocarriles del Estado (EFE), which will allow it to continue operating on the state rail network for a period of 23 years.

As in other industries, construction showed signs of recovery. In this context, and following a challenging period, our subsidiary Ingeniería y Construcción Sigdo Koppers Group S.A. (SKIC Group) was able to capitalize on the recovery of the mining sector and reverse the previous year's results. During the period, the company made significant adjustments to optimize its corporate, financial and operating structure, with the aim of strengthening the organization and addressing opportunities arising from the economic recovery and the expansion cycle in mining investment. This momentum was accompanied by significant progress on major contracts with companies including Codelco, AMSA, BHP and Collahuasi.

Our subsidiary SK Godelius S.A. remained focused on developing innovative customer solutions that improve operational safety, efficiency and sustainability, particularly through automation and teleoperation, consolidating its role as the Group's innovation vehicle. In addition, and in line with the future potential of these technologies, SK Godelius was invited by NASA to participate in workshops aimed at identifying how decades of mining experience can provide concrete solutions to the challenges of operating in extreme environments beyond Earth.

The economic recovery had a positive impact on SKC S.A.'s equipment, machinery and vehicle distribution business, leading to improved results in Chile and reflecting a gradual recovery in its operations.

The company's Monitoring and Operations Center (MOC) model has also delivered effective results, integrating technological tools that enable the control and management of fleet and equipment data.

As a key pillar of our relationship with communities in Chile, the Chile Dual Educational Foundation—which promotes links between technical and vocational education students and the productive sector—made significant progress, reaching more than eight thousand students and 326 teachers at 151 high schools across the country through its programs. I would like to highlight the project launched with Fundación Angelini, which will allow us to bring more schools into the dual education model and train teachers throughout Chile. Another relevant aspect of 2025 was the 88% increase in the number of companies that are part of the Chile Dual network. This brings the total to 45 companies, opening new opportunities for collaboration, safeguarding program quality and enabling growth beyond Sigdo Koppers through a business-sector alliance that contributes to education and the country's social development.

At Group level, this year we reached a historic milestone with the successful conversion to the corporate SAP S/4HANA platform, a project involving more than 500 people from our companies in 19 countries. This is a decisive step on our path toward digital transformation and, above all, an example of collaboration within Sigdo Koppers. In this context, our company also received important recognition as one of the 10 most attractive companies to work for in Chile according to the Randstad Employer Brand Research 2025 report, reflecting our commitment to attracting and developing talent in order to continue strengthening our company.

In 2025, we also made significant progress in sustainability, an area in which we have strengthened our management and achieved increasingly robust social, environmental and governance performance indicators, in line with the goals we have set. We also participated in the United Nations Global Compact, an initiative of which we have been a member for 18 years, reaffirming our commitment to the development of the countries where we operate.

During 2025, our Group celebrated 65 years since the creation of SKIC, the company from which SK originated. We commemorated this milestone with great pride in what we have achieved over these decades, and with special gratitude to everyone who has been part of the company in the past and those who are part of it today. Their effort, valuable work and commitment have been central to our ability to grow and strengthen our competitive position globally. In this context, we expect to remain focused on developing mining and industrial projects alongside the sector's recovery. According to Cochilco and Peru's Ministry of Energy and Mines, mining investments of more than US\$168 billion are estimated for the 2025–2034 period in both countries, nearly 90% of which will be allocated to copper projects, clearly indicating a renewed investment cycle in the sector. Together with the imminent operation of the Capricorn Bioceanic Corridor—which will mark an important milestone for northern Chile and create development opportunities for Mejillones Bay, where our company has operations—this gives us a positive outlook for the coming years.

In closing, I would like to express my sincere gratitude to the shareholders, directors, executives and employees of our company and each of its subsidiaries for their dedication, contribution and ongoing commitment to Sigdo Koppers.

JUAN EDUARDO ERRÁZURIZ OSSA

**Executive Chairman,
Sigdo Koppers S.A.**

Sigdo Koppers Group at a Glance

• ECONOMIC

80% EBITDA comes from mining

90% EBITDA is focused on recurring-revenue businesses

US\$34 million invested in R&D

• SOCIAL

20,435
TOTAL EMPLOYEES

US\$3 million invested in employee training

100% of Group companies have community engagement strategies and programs

+8,300 students benefited from Chile Dual Educational Foundation programs

US\$2 million invested in social programs

• ENVIRONMENTAL

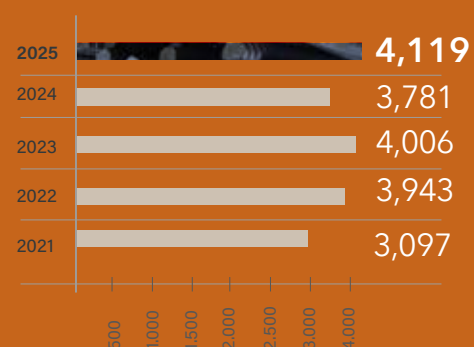
55% of waste is recycled

41% of energy used comes from renewable sources

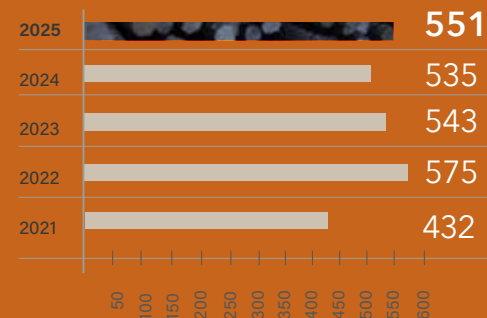
91% of operations are ISO 14001 certified

0% incidents with a significant environmental impact

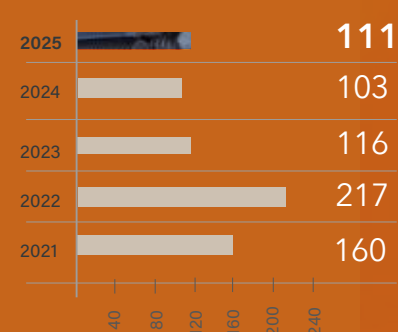
Consolidated Revenue
US\$MM



Consolidated EBITDA
US\$MM



Sigdo Koppers S.A. Net Income
US\$MM



01

Our Company

Sigdo Koppers S.A. is a global, diversified company operating in rock fragmentation, grinding media production, ports, rail transportation, construction, and the representation, distribution and rental of machinery.

Its value proposition is based on a unique integration of businesses that enables it to support mining and industrial customers from development through operations, processing and logistics, contributing efficiency, innovation and technical expertise.

65%

of consolidated revenue
comes from operations
outside Chile

SIGDO KOPPERS GROUP



OUR ACTIVITIES

Strategic presence across the entire value chain

Through its subsidiaries, the Group actively participates in the different stages that create value for its customers:

Sustainability Reporting Boundaries: All activities under operational control and/or majority-owned are covered.

01 Development

Large-scale engineering, construction and assembly capabilities, backed by technical expertise and high execution standards.



Ingeniería y Construcción Sigdo Koppers Group S.A. (SKIC Group) provides engineering, construction and assembly services for highly complex mining, energy and industrial projects, with solid experience in large-scale execution.

02 Operation

Sigdo Koppers provides specialized solutions that ensure continuity, productivity and safety.



Enaex S.A. is a regional leader in the production of explosive-grade ammonium nitrate and in high-value-added integrated rock fragmentation services.



SKC S.A. imports, distributes and rents machinery for mining and industry, integrating specialized technical support and solutions tailored to each operation.

03 Processing

The Group helps optimize performance and efficiency in material processing stages through technology, innovation and specialized products.



Magotteaux Group S.A. produces high-performance wear parts and grinding media, recognized for their quality and contribution to efficiency in mining and related industries.



SK Godelius S.A. develops and integrates automation, robotics and remote-control solutions that optimize the efficiency, safety and control of industrial and mining processes.

04 Logistics

Sigdo Koppers complements its presence in the production chain with cargo transfer and transportation solutions.



Puerto Ventanas S.A. (PVSA) is one of the leading port operators in bulk transfer and storage, with strategic infrastructure in central and northern Chile.



Ferrocarril del Pacífico S.A. (Fepasa) provides integrated logistics services through rail and road transportation, contributing to the efficiency and sustainability of cargo movement.

MISSION, VISION,
PURPOSE AND VALUES

Values

Commitment to Life

We prioritize people's health, safety and quality of life. We seek sustainable growth while protecting the environment and ensuring the well-being of the communities connected to our operations.

Integrity

We act ethically, fairly and responsibly toward our stakeholders.

Customer Focus

We build relationships of trust and long-term partnerships with our customers. We strive to understand their needs, see things from their perspective and meet their expectations through competitive, high-quality solutions.

Excellence

We deliver quality products and services and strive to innovate and achieve the best solutions.

Mission

To be a leading integrated provider of services and products for mining and industry, delivering the highest quality to our customers, creating value for our shareholders and development opportunities for our employees.

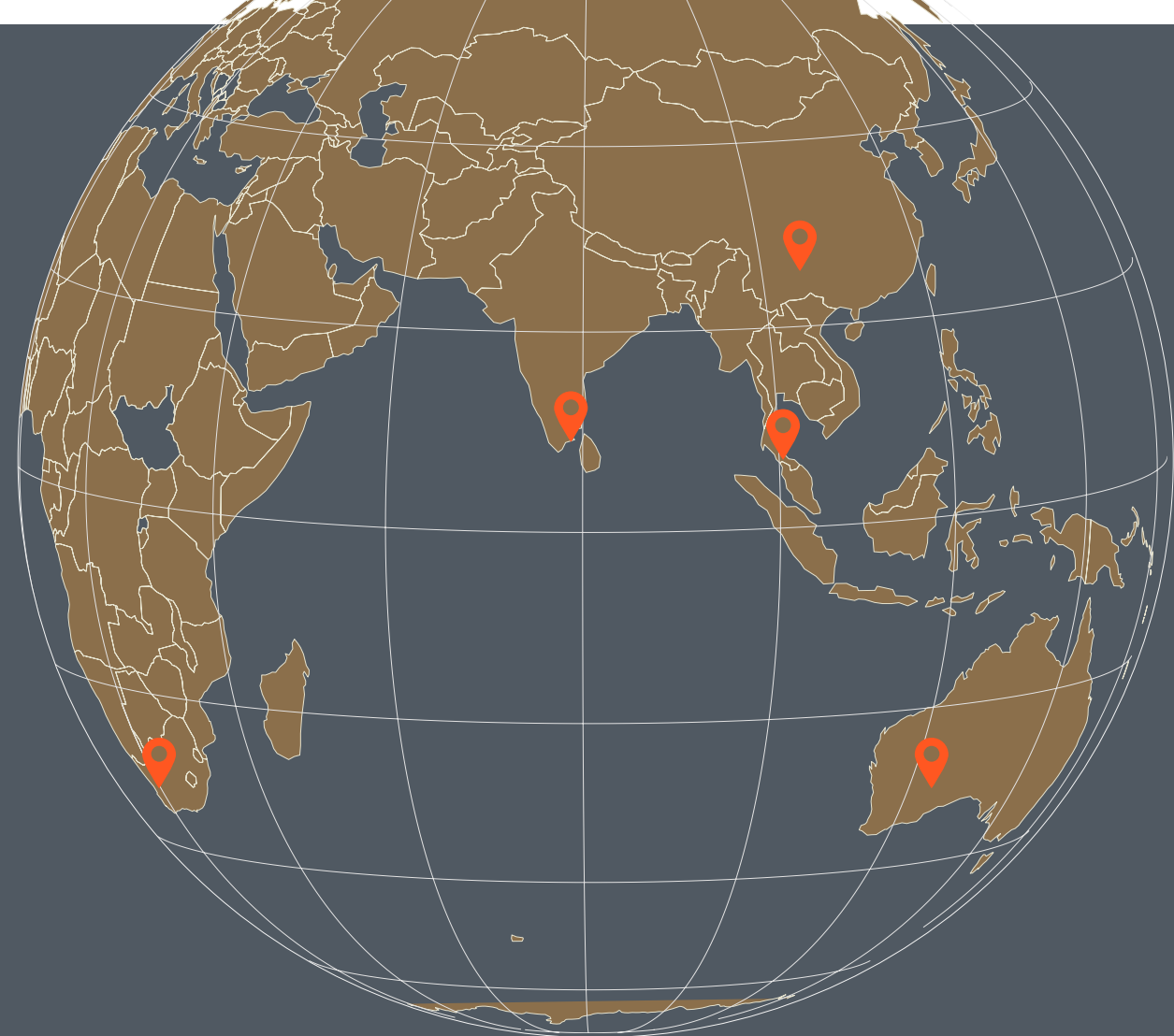
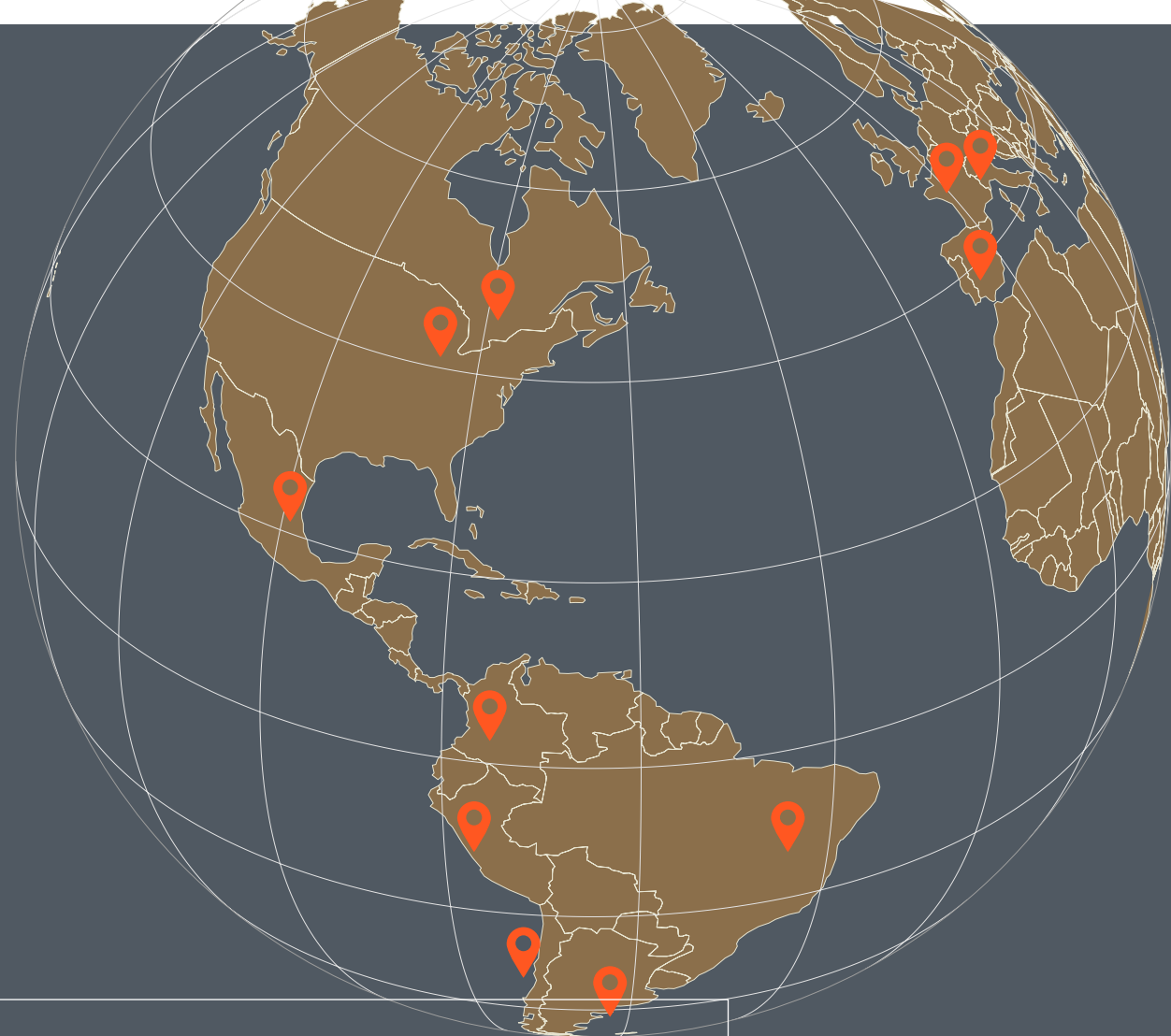
Vision

To grow profitably, continuously and sustainably, consolidating our development in the different industries and markets in which we participate and identifying new investment opportunities consistent with our long-term vision.

Purpose

To contribute to the growth of the countries where we are present, supporting social progress and industrial development.





GLOBAL PRESENCE

Sigdo Koppers is present with products and services on all five continents.

This international presence reflects a market diversification strategy aimed at consolidating its participation in the regions and countries with the greatest mining and industrial development.

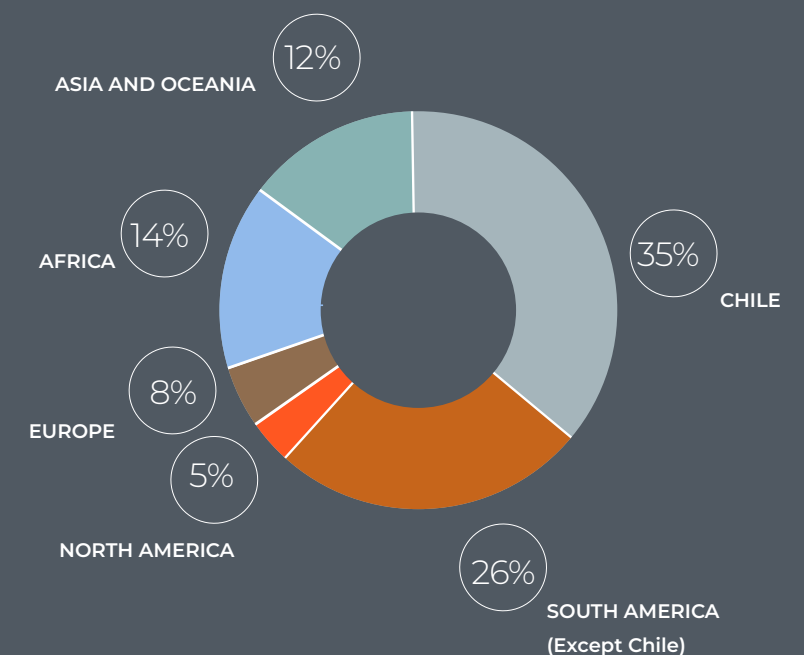
Through this strategy, the company strengthens its ability to serve customers in a timely manner, ensuring quality standards, continuity of supply and operational proximity in the various markets where it operates.

16

COUNTRIES

Production plants in 16 countries and commercial offices in more than 30 consolidate Sigdo Koppers' global presence

CONSOLIDATED REVENUE BY REGION



USA

Enaex
Magotteaux Group

CANADA

Magotteaux Group
SK Godelius

MEXICO

Enaex
Magotteaux Group

COLOMBIA

Enaex
SKC

BRAZIL

Enaex
Magotteaux Group
SKIC Group

CHILE

Enaex
Magotteaux Group
PVSA
Fepasa
SKIC Group
SK Godelius
SKC

ARGENTINA

Enaex

PERU

Enaex
SKIC Group
SKC

SPAIN

Magotteaux Group

FRANCE

Enaex
Magotteaux Group

BELGIUM

Magotteaux Group

SOUTH AFRICA

Enaex
Magotteaux Group

AUSTRALIA

Enaex

THAILAND

Magotteaux Group

CHINA

Magotteaux Group

INDIA

Magotteaux Group

02

Corporate Governance

Sigdo Koppers S.A.'s corporate governance is structured and managed with the purpose of creating sustainable value over time by achieving the company's objectives in line with its corporate values and principles.

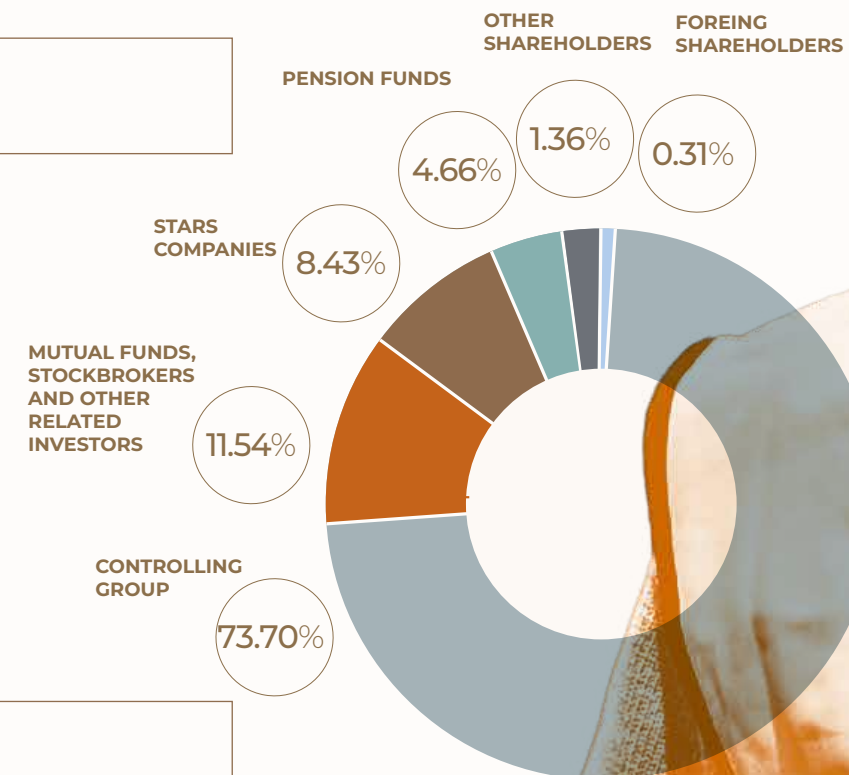
SIMPLIFIED STRUCTURE

Sigdo Koppers S.A.

- 60.7% Enaex S.A
- 100.0% Magotteaux Group S.A.
- 50.0% Puerto Ventanas S.A.
- 95.8% Ingeniería y Construcción Sigdo Koppers Group S.A.
- 81.3% SK Godelius S.A.
- 87.9% SKC S.A.
- 51.8% Ferrocarril del Pacífico S.A.

%

OWNERSHIP INTEREST



BOARD ACCOUNTABILITY

Sigdo Koppers upholds strong governance standards and ensures board accountability through the following measures:

- Board members maintain an average attendance rate above 75% at meetings
- Any changes to the company bylaws require shareholder approval
- The company's board of directors is composed of 9 members, 8 of whom have at least 1 additional mandate in publicly listed companies
- A CEO succession plan is in place to ensure leadership continuity
- Regular board performance evaluations are conducted to promote continuous improvement
- There are no limitations on directors' liabilities, reinforcing their responsibility and commitment

CORPORATE GOVERNANCE STRUCTURE

The current Board of Directors was elected for the 2024–2027 term at the Extraordinary Shareholders’ Meeting held on April 29, 2024.

Board of Directors

4.8 YEARS
Average tenure of board members: 4.8 years



PATRICIO
LEIGHTON
ZAMBELLI
Director
RUT 8.255.566-8
Commercial Engineer

GONZALO
PAVEZ ARO
Director
RUT 9.417.024-9
Commercial Engineer

NAOSHI
MATSUMOTO
COURDURIER
Director
RUT 9.496.299-4
Commercial Engineer

VICTORIA
VÁSQUEZ
GARCÍA
Director
RUT 6.458.603-3
Commercial
Engineer

JUAN EDUARDO
ERRÁZURIZ OSSA
Executive Chairman
RUT 4.108.103-1
Civil Engineer

MARÍA VERÓNICA
MORALES MENA
**Independent
Director (*)**
RUT 6.980.834-4
Commercial Engineer

MARCOS
BUCHI BUC
Director (*)
RUT 7.383.017-6
Civil Engineer

SILVIO
ROSTAGNO HAYES
Vice Chairman
RUT 6.366.718-8
Civil Engineer

LUIS FELIPE
CERÓN CERÓN
Director (*)
RUT 6.375.799-3
Civil Engineer

* Members of the Directors’ Committee. The company has no alternate directors.



COMPOSITION AND TENURE OF THE BOARD OF DIRECTORS

Board of Directors Knowledge, Skills and Experience Matrix

The Board of Directors (One-Tier System) of Sigdo Koppers is made up of professionals with diverse knowledge, skills and experience in the fields of finance, human resources, commercial, sustainability, vision of global markets, strategy, risk management, cybersecurity, investments and innovation.

Juan Eduardo Errázuriz Ossa	Executive Chairman	Civil Engineer from Pontificia Universidad Católica de Chile. Shareholder of Sigdo Koppers S.A. and Chairman of the Boards of subsidiaries Enaex and Puerto Ventanas, among others. He is a Council Member of SOFOFA (Chile). Over the course of his career, he has served on the boards of IBM International, Lan Airlines and Endesa Chile. He has been decorated by the governments of Japan, Argentina, Peru and Belgium.	Marcos Büchi Buc	Director	Structural Civil Engineer from Universidad de Chile. Vice Chair of the Boards of the Santo Tomás Higher Education Institutions, Chair of Cementos Polpaico and director of Almendral. Previously, he served on the boards of Consorcio Financiero, Consorcio Seguros Vida, CN Life Seguros Vida, Consorcio Seguros Generales, AELA Energía, Codelco, Empresa Eléctrica Guacolda, Empresas Sanitarias Aguas Nuevas, Aguas del Altiplano, Aguas Araucanía, Aguas Magallanes, Cruz Blanca, Empresa de Ferrocarriles del Estado (Chile), Empresa Eléctrica Luz del Sur (Peru) and Endeavor (Chile). He was also Chair of Sociedad Minera Invierno, Noracid and Asociación de Aseguradores de Chile A.G., Vice Chair of Esval, and General Manager of Ultraterra, Chilquinta Energía and Consorcio Nacional de Seguros Vida.
Silvio Rostagno Hayes	Vice Chairman	Civil Engineer from Pontificia Universidad Católica de Chile, with an M.S. from Stanford University, California, USA. Company director; since 2018 he has served on the boards of Sigdo Koppers, Pucobre, Cial Alimentos, Ventisqueros (Salmones) and Viña Odfjell, among others. Previously, he was a director of Drake Enterprises, CEO of D&S Retail and Walmart Retail, CEO of Viña Santa Rita, Commercial Vice President of the Chilesat group and Gilat Satellite Networks, a partner at Heidrick & Struggles, and General Manager of Lotus Development Corp. for Chile and South America.	Patricio Leighton Zambelli	Director	Business Administration graduate from Universidad de Chile and Master of Business Administration from the Kellogg School of Management, Northwestern University. General Manager of Stars Companies, Chair of Stars REI and director of Sigdo Koppers, Clínica Meds, Kayyak Ventures and Z Hotels. He was Division Manager at CorpCapital, Chair of CorpCapital Corredores de Bolsa, director of CorpCapital Administradora General de Fondos, Capital Markets Manager at BICE Chileconsult Asesorías Financieras, Associate in the Corporate Finance Group at NM Rothschild & Sons, Associate in the Latin America Corporate Finance Group at Chase Securities, Inc., and an MBA finance professor at Pontificia Universidad Católica de Chile.
Luis Felipe Cerón Cerón	Director	Civil Industrial Engineer specializing in Electricity from Pontificia Universidad Católica de Chile and Master of Science in Accounting and Finance from The London School of Economics. He was Development Manager at SQM and General Manager of Eléctrica Guacolda, Central Puerto de Buenos Aires, SCL Terminal Aéreo Santiago and AES Gener. He also served as Executive Chairman of AES Gener and oversaw AES businesses in Chile, Argentina, Colombia, Panama, Mexico and Puerto Rico. He served on the boards of AES Chivor in Colombia and AES Tiete and AES Electropaulo in Brazil. He is a director of Moly met and Euroamérica.	Gonzalo Pavez Aro	Director	Business Administration graduate from Universidad Gabriela Mistral, specializing in Management. Director of Energía Latina and Chair of Inmobiliaria Devisa. During his career, he served on the boards of Grupo Security, Vida Security and Factoring Security, SKC Maquinarias Chile and Peru, among others.
Victoria Vásquez García	Director	Business Administration graduate from Pontificia Universidad Católica de Chile, with studies at Northwestern University–Kellogg and Universidad de los Andes. Chair of the Board of NorQuim SpA and director of Puerto Ventanas, Fundación Chile Dual, Fundación Auxilio Maltés and Fundación TACAL, among others. During her career, she has served on the boards of CCR, CMP, Cencosud Shopping, SURA Seguros Generales y de Vida, IST, Amcham, Camport and INACAP. She also served as Vice Chair of Empresa Portuaria San Antonio and SOFOFA (Chile).	Naoshi Matsumoto Courdurier	Director	Business Administration graduate from Universidad Gabriela Mistral and holder of a Dual Degree MBA from Universidad Adolfo Ibáñez and Deusto Business School in Bilbao, Spain. CEO of Inversiones Matyco, Chair of PC Factory, and director of Enaex, SKC, SK Rental and SK Godelius. He is an elected Council Member of SOFOFA, Chair of Fundación Ganbaru and director of Fundación Chile Dual. During his career, he has served on the boards of Grupo Security, Travel Security, Valores Security, Fepasa, Somela, Modo, USEC and the Chilean Olympic Committee, and as a Council Member of TECHO. He served as General Manager of Comercial Itala and Corporate Development Manager of SKBergé, among other positions.
María Verónica Morales Mena	Director	Business Administration graduate from Pontificia Universidad Católica de Chile. She has served on the boards of Hortifrut, Camanchaca, Watts, Socovesa, Empresa de Ferrocarriles del Estado (Chile) and Fundación Educacional San Francisco, among others. She also held positions as Research Manager and director of subsidiaries at IANSA and the Sociedad Nacional de Agricultura.			

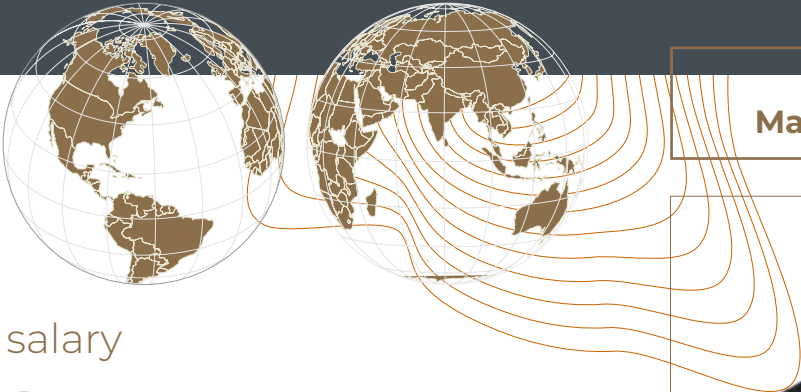
Principal Shareholders of Sigdo Koppers S.A.

Name	Number of Subscribed Shares 2025	Ownership Percentage 2025	Ownership Percentage 2024
Sociedad de Ahorro Kaizen Spa	100,160,000	9.32%	9.32%
Sociedad de Ahorro Jutlandia Spa	100,160,000	9.32%	9.32%
Sociedad de Ahorro Cerro Dieciocho Spa	100,160,000	9.32%	9.32%
Sociedad de Ahorro Homar Spa	100,160,000	9.32%	9.32%
Inversiones Busturia Spa	91,225,402	8.49%	8.49%
Btg Pactual Chile S.A. Corredores de Bolsa	61,389,594	5.71%	5.14%
Malaga Asesorias y Consultorias Spa.	33,361,009	3.10%	3.10%
Itau Corredores de Bolsa Ltda.	31,855,103	2.96%	2.97%
Pionero Fondo de Inversion Mobiliario	22,000,000	2.05%	2.04%
Inversiones Kaizen Dos Spa.	19,350,000	1.80%	1.80%
Inversiones Homar Dos Spa.	19,350,000	1.80%	1.80%
Inversiones Jutlandia Dos Spa.	19,350,000	1.80%	1.80%
Inversiones Busturia Dos Spa.	19,350,000	1.80%	1.80%
Inversiones Cerro Dieciocho Dos Spa.	15,480,000	1.44%	1.80%
Valores Security S.A., Corredores De Bolsa	15,291,681	1.42%	1.42%
Total	748,642,789	69.64%	69.43%

Family Ownership

Currently, the company has a controlling group. The percentage controlled, both directly and indirectly, by the controller or each of its members is as follows:

Corporate Controlling Shareholders	Number of Directly Held Shares	Direct Ownership	Ultimate Individual Controlling Shareholder	Number of Indirectly Held Shares and Shares Held by Related Parties	Indirect Ownership and Related Parties (%)	Total Number of Shares	Total Ownership
Villarrica Uno SpA (1)	14,992,406	1.39%	Juan Eduardo Errázuriz Ossa	7,910,895	0.74%	126,225,794	11.74%
Villarrica Dos SpA (1)	14,992,406	1.39%					
Villarrica Tres SpA (1)	14,992,406	1.39%					
Villarrica Cuatro SpA (1)	14,992,406	1.39%					
Villarrica Cinco SpA (1)	14,992,406	1.39%					
Villarrica Seis SpA (1)	14,992,406	1.39%					
Villarrica Siete SpA (1)	14,992,406	1.39%					
Villarrica Ocho SpA (1)	13,368,057	1.24%	Naoshi Matsumoto Takahashi	5,478,338	0.51%	124,988,338	11.63%
Sociedad de Ahorro Kaizen SpA (2)	100,160,000	9.32%					
Inversiones Kaizen Dos SpA (2)	19,350,000	1.80%					
Sociedad de Ahorro Jutlandia SpA (3)	100,160,000	9.32%	Norman Hansen Roses	2,946,431	0.27%	122,456,431	11.39%
Inversiones Jutlandia Dos SpA (3)	19,350,000	1.80%					
Sociedad de Ahorro Homar SpA (4)	100,160,000	9.32%	Horacio Pavez Garcia	16,983,412	1.58%	136,493,412	12.70%
Inversiones Homar Dos SpA (4)	19,350,000	1.80%					
Sociedad de Ahorro Cerro Dieciocho SpA (5)	100,160,000	9.32%	Familia Santander Infante	10,050,000	0.93%	129,560,000	12.05%
Inversiones Cerro Dieciocho Dos SpA (5)	15,480,000	1.44%					
Inversiones S-V SpA (5)	3,870,000	0.36%					
Inversiones Busturia SpA (6)	91,225,402	8.49%	Familia Aboitiz Domínguez	8,615,492	0.80%	119,190,894	11.09%
Inversiones Busturia Dos SpA (6)	19,350,000	1.80%					
Málaga Asesorías y Consultorías SpA	33,361,009	3.10%	Socios Málaga, Asesorías y Consultorías Spa	0	0.00%	33,361,009	3.10%
Total	740,291,310	68.86%		51,984,568	4.84%	792,275,878	73.70%



Management

Multiple of base salary

Executive President:

1,274x

Senior Executives:

280x



JUAN EDUARDO ERRÁZURIZ OSSA

Executive Chairman

RUT 4.108.103-1
Civil Engineer
Appointed to the position
30-04-2010



JUAN PABLO ABOITIZ DOMÍNGUEZ

General Manager

RUT 7.510.347-6
Civil Engineer
Appointed to the position
30-04-2007



ANDRÉS BRINCK LABBÉ

Finance Manager

RUT 9.975.260-2
Commercial Engineer
Appointed to the position:
01-04-2024



ALEJANDRO REYES PIZARRO

Corporate Controller

RUT 8.386.498-2
Commercial Engineer
Appointed to the position:
01-05-2003



ESG and Sustainability Governance

Sigdo Koppers has established a formal governance structure to ensure effective oversight of ESG and sustainability matters across all levels of the organization:

The Board of Directors holds ultimate responsibility for overseeing ESG and sustainability issues

An executive-level ESG/ Sustainability Committee has been established to lead and coordinate strategic initiatives in this area

A dedicated role has been appointed to manage and monitor ESG and sustainability performance on an ongoing basis

MATERIALITY ANALYSIS
AT SIGDO KOPPERS

Sigdo Koppers conducts a comprehensive materiality analysis to ensure its sustainability efforts remain aligned with stakeholder expectations and business priorities. The process includes the following key elements

- 01

Materiality analysis conducted/
reviewed once every four years
- 02

Stakeholder Engagement:

External stakeholders are actively involved in identifying the most relevant ESG issues
- 03

Prioritization:

Material topics are prioritized using a materiality matrix or a similar structured approach
- 04

Integration with Risk Management:

The materiality assessment is integrated into the company's Enterprise Risk Management (ERM) process
- 05

Double Materiality Perspective:

The analysis considers both the impact of ESG issues on the company and the company's impact on society and the environment
- 06

Governance:

The final results of the materiality assessment are reviewed and approved by Senior Management



100%

Of the subsidiaries have been assessed for risks, with specific action plans established for those classified as highest risk.

SIGDO KOPPERS GROUP

RISK MANAGEMENT

Sigdo Koppers S.A. has defined a corporate risk management framework designed to provide a reasonable level of assurance regarding the achievement of its strategic, operational, financial and regulatory objectives, contributing to the creation and protection of long-term value for the company.

This framework is based on a corporate policy that establishes general guidelines for risk management within the company and is implemented through formal procedures that structure its application across the organization.

Risk management is implemented across the organization through a process of identifying, analyzing, assessing, monitoring and communicating relevant risks, with clearly defined roles and responsibilities.

This is supervised at the corporate level through the corresponding governance bodies, without prejudice to the responsibility of each area for managing its own risks.

Risk management is carried out in alignment with the laws and regulations in force in Chile and in the countries where the company operates, incorporating international standards and industry best practices, such as:

01

COSO (Committee of Sponsoring Organizations of the Treadway Commission)

02

COBIT (Control Objectives for Information and Related Technology)

03

ISO (International Organization for Standardization)

Sigdo Koppers manages its risks through an integrated approach aimed at strengthening organizational resilience, safeguarding business continuity and ensuring achievement of its strategic, operational and regulatory objectives. This approach is supported by a diversified business model and the continuous incorporation of best practices throughout the value chain, helping to mitigate identified risks and prevent planning deviations and potential non-compliance.

In addition, the company maintains an ongoing process of incorporating indicators aligned with industry best practices, thereby strengthening its approach to sustainability and emerging-risk management.

Risk analysis is conducted at the corporate, regional and local levels, enabling the identification of relevant threats, the definition of mitigation strategies, and the establishment of monitoring and follow-up plans.

The Board of Directors of Sigdo Koppers S.A. is responsible among its functions for overseeing the management of the risks managed by the risk committee of Sigdo Koppers S.A.

This last committee (second line, and made up of first line executives from Sigdo Koppers S.A.) is in charge of setting control standards and oversees compliance with the risks of SK subsidiaries.

The risks of SK subsidiaries are, in turn, monitored and managed by a committee of each SK subsidiary (7 in total, second line also but at the level of the operational companies, that is, the subsidiaries).

Then, each of the 7 SK subsidiaries has various Operational Risk Ownership (first line, risk managers and business unit heads) that own and manage risks in their respective areas, and that report to the risk committees of each subsidiary.

Finally, there is an Internal Audit Unit (third line) in charge of verifying and providing independent assurance on the effectiveness of risk management and compliance processes, specifically towards the Risk Committees of Sigdo Koppers S.A. and the risk committees of each SK subsidiary.



RISK REVIEW

Sigdo Koppers maintains a structured risk review process to support informed decision-making and organizational resilience. The key elements of this process include:

01

Risk Exposure Assessment:

The company assesses its exposure to identified risks, considering both their likelihood and potential magnitude. The risk review process includes a description and assessment of company-specific exposure to at least two identified risks.

02

Risk Appetite Framework:

A defined process or framework is in place to determine the company's risk appetite for identified risks, providing guidance for strategic and operational decision-making.

03

Mitigation Strategies:

For identified risks, the company defines and implements mitigating actions designed to reduce their potential impact. The risk review process includes specific mitigation measures for at least two identified risks.

04

Risk Review Frequency:

The company reviews its risk exposure on a regular basis, with the review conducted at least once a year.

05

Internal Audit of Risk Management:

Sigdo Koppers has conducted an internal audit of its risk management process within the last two years to assess its effectiveness and appropriate implementation.

06

Risk Culture:

The company promotes an effective risk culture throughout the organization through:

- Regular risk management education for all non-executive directors
- Focused training throughout the organization on risk management principles
- Incorporation of risk criteria into the development of products and services
- Financial incentives that incorporate risk management metrics

Risk Typology

Within its corporate risk management system, Sigdo Koppers identifies, assesses and manages its main exposures by grouping them into categories that enable them to be managed according to their impact.

As noted above, the company's risk management considers environmental and social risks, including those related to human rights. Social risks are addressed through measurement, analysis and response processes, while environmental and human-rights risks are progressively integrated into methodologies and processes aligned with the requirements of General Standard No. 461 issued by the Financial Market Commission, incorporating due-diligence mechanisms designed to assess and mitigate these risks in operations and throughout the value chain.

From a regulatory standpoint, the current Crime Prevention Model

incorporates into its risk matrices potential risks associated with the offenses defined in Law No. 21,595 on economic crimes and environmental offenses, strengthening the organization's ability to prevent and mitigate legal, operational and reputational impacts.

In addition, the company has begun preparing for the new Personal Data Protection Law taking effect in 2026. This process includes identifying and assessing risks related to the processing of personal data, strengthening internal controls and defining specific responsibilities.

01

Strategic

These risks are associated with achieving the company's strategic objectives and are aligned with its long-term Mission and Vision. They include, among others, risks related to strategy definition and execution, mergers, acquisitions and joint ventures, the economic cycle, dependence on key personnel, reputational risk, innovation and development, human rights, and social and community-relations risks.

02

Operational

These arise from failures or deficiencies in processes, people, systems or external events. This category includes risks related to subsidiary operations, system and process failures, cyber and cybersecurity risks, fraudulent or illegal activities, legal and regulatory compliance, as well as risks associated with climate change, both physical (floods, droughts, extreme events) and transition-related.

03

Financial

These relate to the effective and efficient use of the company's financial resources and include treasury, liquidity and financial covenant compliance risks.

04

Transition

These arise from the transition toward a low-greenhouse-gas-emissions economy and include political and legal, reputational, technological and market risks, in line with regulatory requirements and international standards on sustainability and climate change.

Ongoing employee training is a fundamental pillar of the risk management strategy

During 2025, the company promoted training initiatives aimed at strengthening the culture of compliance and risk management, addressing topics such as management of the reporting channel by compliance officers, prevention of conflicts of interest and cybersecurity.

Training was also conducted on the application of Supreme Decree No. 1/2022 of the Ministry of the Environment concerning the Artificial Lighting Emission Standard, together with periodic talks on new environmental regulations. In addition, personal data protection training was provided to prepare the organization for compliance with the new applicable regulations.



Sigdo Koppers manages its risks through ongoing actions aimed at reducing their likelihood and mitigating their potential impacts.

Ethical Framework for Risk Management

To support appropriate management of regulatory, labor and reputational risks, as well as relationships with different stakeholders, **Sigdo Koppers has a Corporate Code of Ethics that establishes a common framework of conduct applicable to all people connected with the company, regardless of where they perform their duties. This is complemented by an anonymous or direct reporting channel, which serves as an important mechanism for detecting and managing potential deviations from the ethical, regulatory and conduct standards defined by the organization.**

Risk Management Oversight Structure and Responsibilities

Risk management at Sigdo Koppers is structured around a corporate governance model that assigns clear responsibilities to the Board of Directors, its committees and management, integrating the process into strategic planning and decision-making. To this end, the company has a formal risk management procedure that defines the framework of the process and the roles of the different bodies and functions involved in its implementation and oversight, including:

Board of Directors:

The Sigdo Koppers Board of Directors has ultimate oversight responsibility for the risk management process carried out by management. Within the scope of its responsibilities, it is responsible, among other matters, for:

- Approving the Risk Management Policy and Procedure.
- Defining and approving the company's risk profile and risk tolerance levels.
- Periodically reviewing critical risks and progress on the associated action plans.
- Approving the resources and budgets required to implement those plans.
- Evaluating and considering the recommendations submitted by the Risk Committee.

In this way, risk management is integrated into strategic and budgetary decision-making.

Risk Committee:

The Committee plays an executive role in the Group's risk management and is responsible for systematically monitoring the main corporate and subsidiary risks. In particular, it analyzes the impact that strategic and operational decisions may have on the company's risk profile and verifies the proper functioning of management processes. The Committee reports to the Sigdo Koppers Board of Directors every six months, contributing to informed decision-making aligned with corporate strategy.

General Manager:

The General Manager plays a key role in aligning corporate strategy with risk management. His responsibilities include promoting a culture of control within the organization, ensuring compliance with the Risk Management Policy and Procedure, understanding exposure levels and appropriately managing identified risks, overseeing the implementation of mitigation plans, and ensuring that exposure remains within the limits defined by the Board of Directors. He is also responsible for appointing the Risk Management Officer and, together with senior management, validating the Group's critical risks. Sigdo Koppers manages its risks through ongoing actions aimed at reducing their likelihood and mitigating their potential impacts.

Operational and Coordination Roles:

Risk Management Officer:

Coordinates and facilitates the corporate risk management process.

Process Owners:

Those responsible for risk management in their respective areas must identify the critical risks affecting their areas, assess the effectiveness of implemented controls and propose action plans, maintaining ongoing coordination with the Risk Management Officer.

Support and control functions:

In this context, the Compliance area is responsible for overseeing regulatory compliance, strengthening internal controls and supporting appropriate risk management at the corporate level. The Internal Audit unit, in turn, verifies the effectiveness of the policies, procedures and controls implemented.

Strengthening the control environment:

In order to reinforce risk management and improve its ability to respond to an increasingly dynamic and regulated environment, the company has strengthened its organizational structure and control mechanisms. Key initiatives carried out during 2025 include:

- **Strengthening the Compliance function to enhance regulatory oversight.**
- **Strengthening the Procurement area through corporate tender processes, supplier due diligence and integration of technology platforms.**
- **Developing a corporate cybersecurity strategy with continuous monitoring, technology risk assessment and reinforcement of the information-security culture.**
- **Conducting internal audits based on the Group's risk map, including environmental, tax, financial, cybersecurity and regulatory-compliance audits.**
- **Implementing technology projects aimed at strengthening traceability, automation and control of critical processes.**

COMPLIANCE

Anti-Bribery & Anti-Corruption Policy at Sigdo Koppers

Sigdo Koppers has implemented a comprehensive, group-wide Anti-Bribery and Anti-Corruption Policy, demonstrating its firm commitment to ethical business conduct. The policy includes the following key provisions:

- Clear measures to prevent bribery and corruption across all operations
- Guidelines for the appropriate handling of gifts, hospitality, and entertainment
- Rules governing political contributions
- Standards for charitable donations and sponsorships to avoid conflicts of interest
- Mandatory training programs to raise awareness and ensure compliance among employees
- Established procedures for reporting and managing any breaches of the policy
- Defined corrective and disciplinary actions in cases of non-compliance

The policy is formally endorsed by the Board of Directors, underscoring its importance at the highest level of corporate governance.

Whistleblowing Mechanism at Sigdo Koppers

Sigdo Koppers has a robust whistleblowing mechanism designed to uphold integrity and ensure accountability across the organization. The system allows for the identification, reporting, and investigation of breaches of the Code of Conduct, and includes the following key features:

- A clearly designated department and/or individuals responsible for managing the whistleblowing process
- A secure and independent reporting channel operated by a third party
- The option for whistleblowers to report anonymously
- Strict confidentiality measures to protect the identity and content of reports
- A zero-tolerance policy for any form of retaliation against whistleblowers
- Training provided to employees on how to use the reporting system effectively
- Transparent procedures for how reported cases are investigated and managed”

Number of breaches in FY 2025 of Corruption or Bribery, Discrimination or Harassment, Customer Privacy Data, Conflicts of Interest, and Money Laundering or Insider trading: **0**

2025 Consolidated Contributions & Spending

Lobbying, interest representation or similar: **US\$0**

Local, regional or national political campaigns / organizations / candidates: **US\$0**

Trade Associations: **US\$438,769**

Philanthropy: **US\$796,759**

Total Consolidated: **US\$1,235,528**

2025 Largest Consolidated Contributions & Spending to Trade Associations

Chilean Institute of Business Administration (ICARE): **US\$108,990**

Chilean Maritime and Port Chamber (CAMPORT): **US\$57,127**

Chilean Federation of Industry (SOFOFA): **US\$54,559**

Mejillones Industrial Association (AIM): **US\$26,158**

Chilean Chemical Industry Association (ASIQUIM): **US\$7,412**

Ensuring Effective Implementation of Supplier ESG Programs

Sigdo Koppers
neither produces
nor purchases
minerals.

Sigdo Koppers has established clear measures to ensure that its Supplier ESG Programs are implemented effectively and consistently across its supply chain. These measures include:

Executive Oversight:

Senior management is directly responsible for overseeing the implementation and monitoring of supplier ESG performance.

Alignment of Purchasing Practices:

The company reviews its purchasing practices to ensure they are consistent with the Supplier Code of Conduct, avoiding any misalignment with ESG requirements.

Minimum ESG Standards:

Suppliers who fail to meet the minimum ESG standards within a defined time frame are excluded from contracting opportunities.

ESG-Based Supplier Preference:

Preference is given to suppliers who demonstrate stronger ESG performance in selection and contract award processes.

Internal Training:

Training is provided to the company's buyers and relevant internal stakeholders to ensure they understand their roles and responsibilities within the supplier ESG program.

Screening of Significant Suppliers

Sigdo Koppers evaluates its significant suppliers based on a combination of key criteria and risk-based methodology to ensure alignment with our ESG standards and business priorities.

Screening Criteria:

Environmental performance
Social responsibility
Governance practices
Strategic business relevance

Screening Methodology:

Country-specific risk analysis
Sector-specific risk assessment
Commodity-specific risk evaluation"

Assessment and Development of Significant Suppliers

At Sigdo Koppers, we take a proactive approach to evaluating and strengthening our supply chain. Our supplier assessment and development practices include the following:

Supplier Assessment:

Structured desk assessments with systematic verification of supporting evidence

On-site assessments conducted by purchasing company staff or external consultants (second-party audits)

Supplier corrective action/improvement plans

Supplier Development

Sharing information and providing training on our Supplier ESG Program, including processes and requirements

Offering access to ESG performance benchmarks to help suppliers compare themselves with industry peers

Providing support—either remotely or on-site—for the implementation of corrective and improvement actions

Delivering in-depth technical assistance to help suppliers enhance their capabilities and overall ESG performance

SIGDO KOPPERS INFORMATION SECURITY POLICY

Our Information Security Policy reflects Sigdo Koppers' commitment to safeguarding information across all levels of the organization. The policy is built on the following principles:

Continuously improving our information security systems to stay ahead of emerging threats

Ensuring the integrity and protection of data across all platforms

Proactively monitoring and responding to security risks and incidents

Defining clear responsibilities for every member of our workforce in maintaining information security

Establishing strict information security requirements for third-party partners and suppliers"

Information Security Management Programs

At Sigdo Koppers, we take information security seriously. Our Information Security Management Program includes the following key components to protect our data, systems, and operations:

Business continuity plans that specifically address information security

Regular analysis to identify and address potential vulnerabilities

Internal audits of our IT infrastructure and security management systems

Independent external audits to ensure compliance with best practices (2025 IT Audit conducted by Deloitte, based on ISO 27001)

A clear escalation process for employees to report incidents, vulnerabilities, or suspicious activities

Ongoing awareness training to promote a strong security culture across the organization

Total number of breaches in 2025:

9

Risk Committee is responsibility for overseeing information security issues.

Chief Information Security Officer:
Ary Martínez





**Responsible Artificial Intelligence Policy
at Sigdo Koppers**

Sigdo Koppers is committed to the responsible use and development of artificial intelligence across all its operations, guided by a group-wide policy. **This policy covers the following key aspects:**

Respecting data privacy in the use and development of AI

Protecting the cybersecurity of systems in the use and development of AI

Avoiding potential bias in the use and development of AI

Keeping humans “in the loop” for critical decisions and allowing human intervention

Ensuring the transparency of AI systems and the explainability of AI- generated results and decisions

Establishing clear accountability for outcomes produced by AI models and tools

Defining clear boundaries for what AI can and cannot do

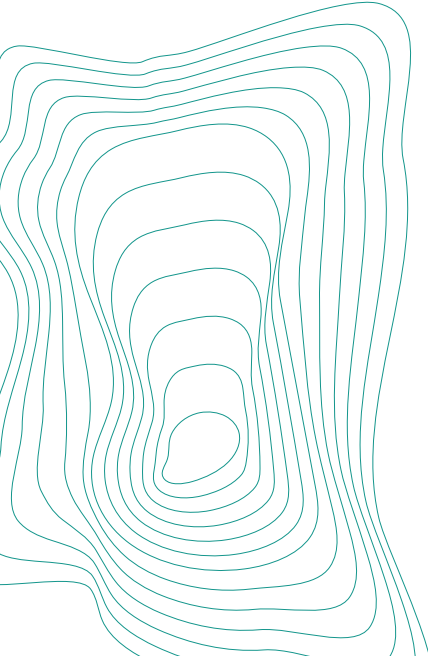
Requiring own and third-party AI data centers and models to have a low ecological footprint

Not using or deploying AI systems that engage in manipulative behavior, exploitation of vulnerabilities, social scoring or unauthorized biometric surveillance

**Responsible Artificial Intelligence Program
at Sigdo Koppers**

Sigdo Koppers implements a group-wide program to ensure that artificial intelligence is used and developed responsibly across its operations. **This program includes the following key elements:**

- 01 Limiting access to sensitive AI capabilities
- 02 Distinctly labeling AI-generated content and the outcomes of AI-driven decisions
- 03 Mechanisms to detect and correct drift or degradation of AI models over time
- 04 Regular assessments of deployed AI models for fairness and bias
- 05 Training employees on the ethical and secure use of AI



03

Strategy

Through its subsidiaries, Sigdo Koppers S.A. maintains a leadership position in various industries, supported by its ability to identify and develop investment opportunities that complement its customers' value chain in the industrial and mining sectors.

This long-term vision, together with management focused on growth and diversification into related businesses, has been key to the company's sustained development.

The company advances its businesses with a strong commitment to innovation, the adoption of new technologies and sustainable development, promoting high operating standards and a continuous pursuit of excellence in the quality of the products and services it delivers.

Its management is guided by a sustainability approach based on the triple bottom line, seeking to balance economic, social and environmental performance. This approach guides decision-making and the way the company conducts its activities, contributing to responsible and sustainable long-term growth.

Strategic Objectives

- 01.** Customer proximity
- 02.** Leadership and innovation of our companies
- 03.** Global Reach
- 04.** Financial Strength
- 05.** Economic, social and environmental sustainability of operations

ENVIRONMENTAL PERFORMANCE

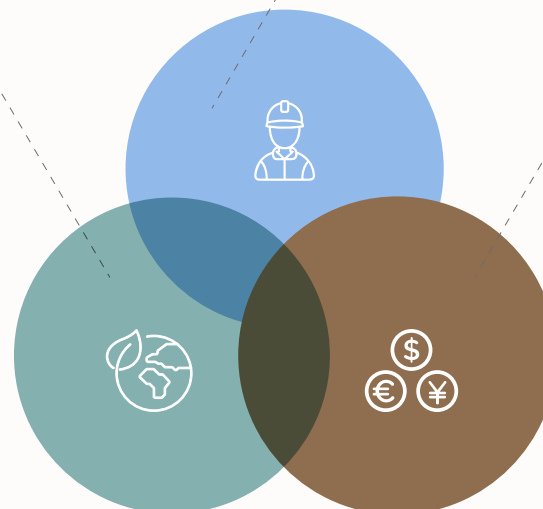
Measure and reduce the environmental impact of operations and contribute to environmental balance.

SOCIAL PERFORMANCE

Create value for the different stakeholder groups.

ECONOMIC PERFORMANCE

Achieve positive and stable economic results with a long-term vision.



STAKEHOLDERS

The Sigdo Koppers Group has identified six priority stakeholder groups, defined according to their level of influence and interest in the company, as well as their relevance to the development of its activities.

Ongoing relationships are maintained with each of these stakeholder groups through various channels and areas of the organization. Their needs and concerns are continuously monitored by the teams responsible for managing these relationships, both at Sigdo Koppers and across its subsidiaries.

	Employees	Customers	Suppliers	Communities and society	Authorities and regulators	Investors and financial institutions
Subgroup	Employees Trade unions		Suppliers of goods and services Contractors	Neighbors Community leaders Employees' families Foundations NGOs Global and local associations Trade associations Media Universities Research centers	Local and national authorities Regulators	Shareholders Investors Banks Other financial institutions
Why is it relevant?	Our people are the foundation of the organization's success. They ensure continuity of operations and are key to the company's competitiveness. They are the public face of the company in its relationship with other stakeholder groups.	Delivering efficient, competitive and timely solutions to customers is key to the sustainability of our businesses. Customers can reduce or increase demand for the Group's products and services. They influence the company's reputational and economic positioning.	We seek to maintain long-term relationships with our suppliers in order to ensure access to quality inputs in a timely manner for our operations. Suppliers can influence the standards of the final product.	A close and constructive relationship with communities supports the continuity of operations and contributes to social progress. Our relationship with civil society has a positive impact on reputation and operations and is necessary to ensure long-term sustainability, in an environment that increasingly values social responsibility and ethical commitment. Building strategic alliances enables the development of knowledge and innovation required for the competitiveness of our companies..	Their importance lies in their authority to grant or revoke the permits required to operate when companies fail to comply with applicable regulations and/or violate human rights related to environmental protection and the surrounding environment.	They play a fundamental role, as they can restrict or promote investment in projects that require a high level of market confidence, potentially affecting the company's competitive position.
How do we engage?	Cross-company communication campaigns Internal communication channels Social media Reporting channels Employee climate surveys Performance evaluations Human Resources and Employee Well-being areas across the companies	Websites Social media Advertising Annual Reports Brochures Satisfaction surveys Meetings	Websites Supplier portals Social media Annual Reports Meetings	Websites Social media Site visits Community engagement sessions Annual Reports Communications areas Press releases Trade association committees	Annual Reports Websites Information communications	Websites Social media Annual Reports Investor Relations areas Shareholders' Meetings Investor Day International Roadshows Participation in conferences Media
Responsible area	People Management	Commercial and Operations Management	Procurement	People Management, Sustainability, Innovation, Communications	Finance, Investor Relations, Internal Audit	Finance, Investor Relations



INNOVATION

Innovation is a key element of the development strategy of Sigdo Koppers S.A. Through its subsidiaries, the company promotes the development of new solutions, products, services and processes that respond to customer challenges, improve employee safety and advance operational efficiency.

The value of Innovation is reflected across the Economic, Social and Environmental pillars that Sigdo Koppers has defined as fundamental to its sustainability.

The value of innovation is reflected across the Economic, Social and Environmental pillars that Sigdo Koppers has defined as fundamental to its long-term sustainability. It also helps address the challenges of a dynamic environment and strengthen relationships with different stakeholders.

Innovation management forms part of Sigdo Koppers' Risk Matrix. In this area, the Risk Committee monitors and assesses the main associated challenges, while an Innovation Committee promotes initiatives and coordinates work on this matter among Group companies.

During 2025, the development of innovative products, services and processes remained a priority. In this context, various initiatives were implemented to strengthen operational safety, advance the digitalization of operations and improve environmental performance.

In 2025, consolidated investment in Research and Development projects reached US\$34 million. The number of people dedicated to R&D activities reached 150, while 32,000 hours of training were devoted to this area.

US\$34 MILLION
in consolidated investment
in Research and
Development projects
during 2025

150 PEOPLE
dedicated to R&D
activities

32,000 HOURS
devoted to R&D
training

Subsidiary Innovation Initiatives

ENAEX

Prillex ECO₂:

During 2025, Prillex ECO₂ consolidated its commercial expansion, adding new customers and strengthening its positioning as an innovative solution for the industry. This product enables customers to reduce their Scope 3 carbon footprint by lowering CO₂ emissions associated with the ammonium nitrate production process by approximately 40%, while maintaining the same quality and performance standards as conventional ammonium nitrate.

Enaex Bright Care:

A platform that integrates and visualizes data from ESG sensors, consolidating blast results in a single analytical environment. It incorporates predictive vibration and flyrock models specifically calibrated for each site, improving projection accuracy and supporting data-driven decision-making.

The platform helps optimize blasting performance while protecting critical infrastructure and nearby communities without compromising mine operating continuity. It also includes visualizations designed for local communities, strengthening transparency and stakeholder management.

Data Layer:

The value proposition of some digital products is currently limited by data loss resulting from complex connectivity conditions at certain sites. In this context, over the past year Enaex conducted the first field trials of Data Layer, a system designed to keep operating equipment interconnected and ensure near-real-time connectivity, strengthening operational continuity and the capture of critical data.

Kallpex:

The Kallpex additive was implemented in Peru, providing a solution that adjusts emulsion energy according to the specific requirements of each operation. This technology enables energy allocation based on lithology, rock type and blast-design conditions, optimizing process performance. It also helps reduce operating costs by preventing overbreak and unnecessary excessive fragmentation.

SK INGENIERÍA Y CONSTRUCCIÓN

Digital and Mobile Electrical Substation for Mining:

Developed in 2025, it introduced Chilean mining's first high-voltage substation with a fully digital architecture and transportable modular design. The solution was integrated and factory-tested before being transported to site, significantly reducing installation times, minimizing field risks and ensuring high quality standards during commissioning.

The initiative incorporated EPC management, digital traceability, integrated testing and a multi-vendor integration model that ensures

technological compatibility among different equipment and suppliers.

Thanks to its modularity, digitalization and ability to be reused across different projects, this innovation transformed the way electrical infrastructure is developed for mining, positioning the company as a benchmark in advanced energy solutions and becoming one of the year's leading corporate innovations.

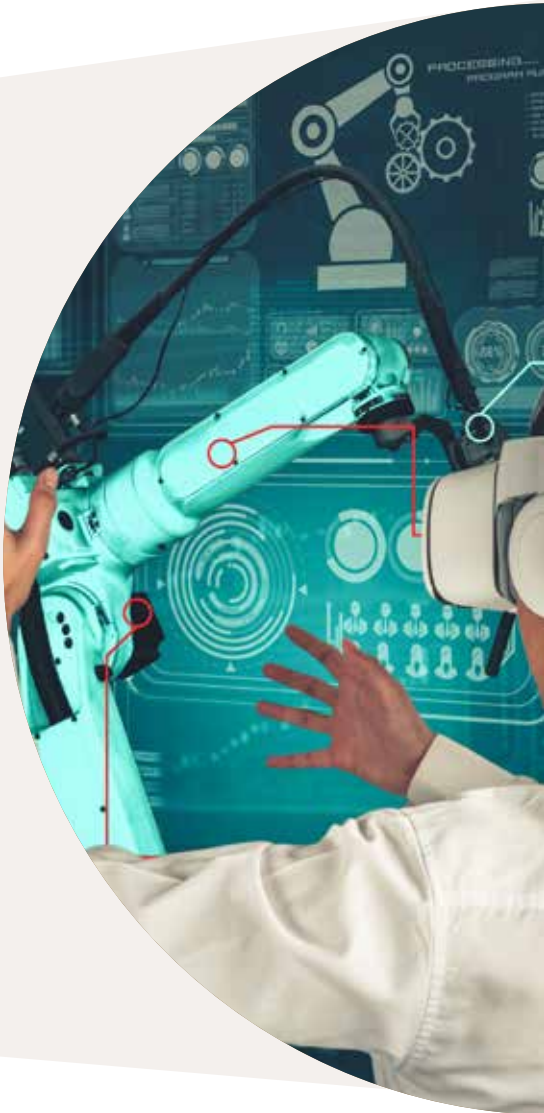
FEPASA

Crew Planning Project:

This initiative consists of implementing a mathematical optimization model and a technology platform to centralize and improve the efficiency of FEPASA's monthly nationwide crew planning, while complying with operational, labor and regulatory constraints and optimizing total cost. The initiative is being developed with the Center for Mathematical Modeling (CMM) of Universidad de Chile as the main provider, with support from

SK Godelius and participation by internal Planning, Operations, Administration and Finance, and IT teams. Its scope includes assignment optimization, scenario generation, report automation and delivery of an integrated solution with initial implementation support.

R&D





CONTRIBUTION TO THE SUSTAINABLE DEVELOPMENT GOALS

Sigdo Koppers joined the United Nations Global Compact in 2007, committing to promote its principles in Human Rights, Labor Relations, the Environment and Anti-Corruption. **Within this framework, the company promotes initiatives that contribute to achieving the Sustainable Development Goals (SDGs).**

Through its subsidiaries, Sigdo Koppers develops programs that seek to contribute to people's development, strengthen communities and protect the environment, integrating social, environmental and governance criteria into its management and stakeholder relationships.

Initiatives / Programs



Chile Dual Educational Foundation; educational programs in communities (e.g., Enaex, SKIC and PVSA initiatives); educational innovation programs such as REIN (SKIC); SK Training



Community engagement programs at subsidiaries; social investment in local areas; territorial development (e.g., PVSA)



Group Diversity and Inclusion Policy; women's leadership programs at subsidiaries; measurement and management of the gender pay gap



Circular-economy initiatives (Magotteaux); waste management in operations; operational environmental management; resource-efficiency initiatives in logistics operations (Fepasa)



Corporate environmental management program; energy-efficiency initiatives at subsidiaries



CO₂-reduction programs at subsidiaries; carbon-footprint management; adoption of cleaner energy; energy-efficiency and emissions-reduction initiatives in operations



SK Training; workforce reskilling programs (e.g., Enaex and SKIC); local hiring; talent management and organizational climate. Chile Dual Educational Foundation.



Corporate biodiversity and ecosystems program; environmental protection initiatives in operations



SK Godelius; robotics and teleoperation programs (Enaex); process innovation; digital channels (e.g., BeParts at SKC); digitalization of operations



Sigdo Koppers Corporate Governance Model; Code of Ethics and Conduct; reporting channels and compliance



Educational and social programs in communities (e.g., Enaex, SKIC, PVSA); workplace inclusion initiatives; local community support programs. Chile Dual Educational Foundation



Trade-association participation; public-private partnerships; adherence to the United Nations Global Compact; partnerships with educational institutions and communities

Economic Performance

In 2025, Sigdo Koppers achieved solid and sustained growth across multiple dimensions.

The company increased consolidated revenue, EBITDA and net income even amid a volatile international environment marked by geopolitical tensions that affected commodity prices, supply chains and financial markets. It also made decisive progress in its development strategy as an integrated provider, positioning itself as a key partner for mining and industrial expansion projects.

US\$551

MILLON in consolidated EBITDA in 2025, an increase of 3%. This reflected a robust gross margin despite extraordinary gains recorded in 2024 from divestments.

US\$111

MILLON in net income in 2025, an increase of 8%, together with a significant 22% reduction in consolidated net finance expense.

In the Group’s Industrial area, Enaex maintained the solid performance trend seen in recent quarters, with results driven mainly by its operations in Peru, Chile and Africa. Magotteaux, meanwhile, recorded a lower result, affected by the imposition of tariffs in the United States and other temporary factors.

In the Commercial area, SKC posted improved results in Chile, reflecting a gradual recovery in activity.

In the Services area, Puerto Ventanas posted a significant improvement in results, while maintaining substantial growth opportunities in both Mejillones and Quintero.

MUS\$	2022	2023	2024	2025
Total Revenue	3,943,436	4,006,223	3,780,665	4,119,101
Total Operating Expenses	2,630,781	2,631,944	2,671,174	2,901,164
Total employee-related expenses	905,737	1,021,319	806,691	838,445
Total Employees	23,052	22,223	17,443	20,435

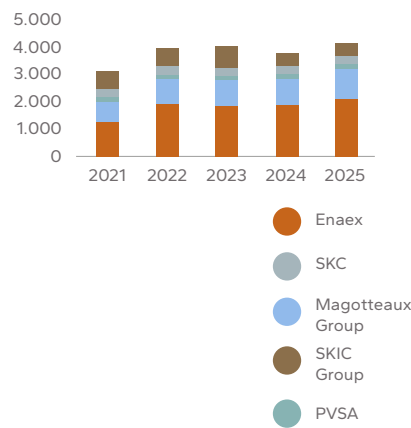




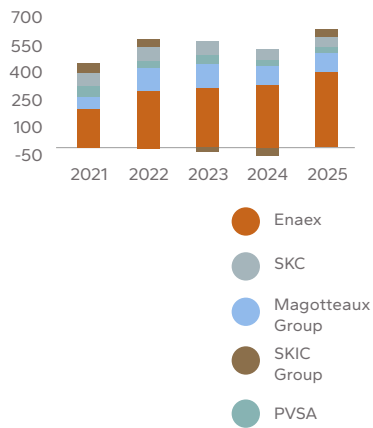
2025 REVENUE DISTRIBUTION

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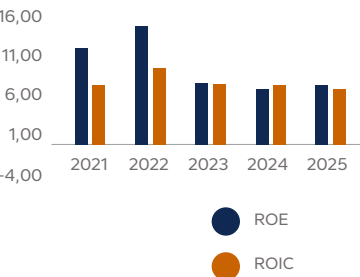
Revenue by Business (USD mm)



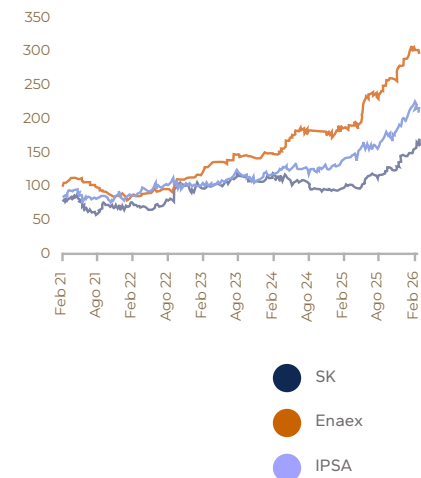
EBITDA by Business (USD mm)



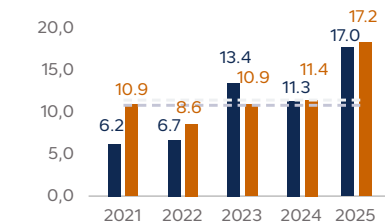
ROE Evolution (%)



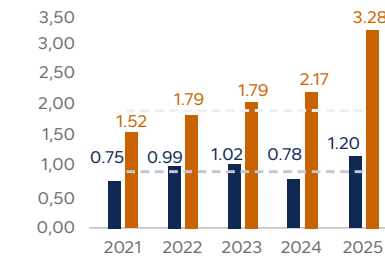
Share Price Performance



P/E (x)



P/BV (x)



Year	2021	2022	2023	2024	2025
EBITDA Breakdown (USD thousands)					
Enaex	211,518	308,414	326,676	339,697	379,557
Magotteaux	66,151	120,692	127,104	105,710	88,746
PVSA	54,021	44,544	52,375	34,060	42,463
SKC	75,714	71,335	70,327	48,367	50,529
SKIC	42,476	40,984	-26,289	-45,929	15,294
Consolidated Income Statement (USD thousands)					
Revenue	3,096,889	3,943,436	4,006,223	3,780,665	4,119,101
Change (%)	38.4%	27.3%	1.6%	-5.6%	9.0%
Gross Margin (%)	20.0%	20.2%	19.7%	19.2%	20.5%
EBIT	287,279	436,120	386,240	373,266	374,499
EBIT Margin (%)	9.3%	11.1%	9.6%	9.9%	9.1%
EBITDA	432,020	575,259	542,639	535,003	551,255
Change (%)	29.8%	33.2%	-5.7%	-1.4%	3.0%
EBITDA Margin (%)	14.0%	14.6%	13.5%	14.2%	13.4%
SK Net Income	160,292	217,361	116,027	103,056	111,144
Change (%)	118.7%	35.6%	-46.6%	-11.2%	7.8%
Net Margin (%)	5.2%	5.5%	2.9%	2.7%	2.7%
Balance Sheet (USD thousands)					
Cash	341,615	388,565	425,969	550,496	574,609
Fixed Assets	1,211,609	1,238,279	1,361,050	1,393,534	1,538,331
Total Assets	3,957,583	4,584,303	4,994,485	4,763,447	5,115,582
Financial Debt	1,252,196	1,528,096	1,785,671	1,617,592	1,760,410
Other Liabilities	926,739	1,079,702	1,095,521	1,084,834	1,132,477
Equity	1,778,648	1,976,505	2,113,293	2,061,021	2,222,695
Total Liabilities and Equity	3,957,583	4,584,303	4,994,485	4,763,447	5,115,582
Credit Metrics (x)					
Debt / EBITDA	2.90	2.66	3.29	3.02	3.19
Net Debt / EBITDA	2.11	1.98	2.51	1.99	2.15
Net Debt / Equity	0.51	0.58	0.64	0.52	0.53
Interest Coverage	7.56	8.45	4.94	5.13	6.76
Valuation					
Closing Price (CLP / Share)	784	1,152	1,270	1,045	1,588
Earnings per Share (USD)	149	202	108	96	103
P/E (x)	6.2	6.7	13.4	10.9	16.9
P/BV (x)	0.75	0.99	1.02	0.76	1.19
Div. Yield (%)	7.70	7.10	3.55	4.34	2.81
ROE (%)	12.12	14.80	7.61	6.90	7.02
ROIC (%)	7.37	9.42	7.51	7.36	6.81



12.9% increase in the company's revenue over the last 12 months

2025 Results Analysis



Revenue:

Over the last 12 months, the company's revenue increased by 12.9%, mainly reflecting higher physical sales volumes driven by key markets such as Chile, Peru and Brazil.

EBITDA:

The company's EBITDA has maintained a positive trend, increasing 11.7% over the last twelve months, supported by the consolidation of new subsidiaries acquired in recent years and a gradual increase in global market share, with EBITDA growth in Peru and Chile standing out in particular.

Net Income:

operating results as well as a sound and healthy debt profile. This has enabled the company to maintain a solid ROE of 19%.

	2023	2024	2025
Income Statement (USD thousands)			
Revenue	1,848,440	1,916,021	2,162,647
EBITDA	326,676	339,697	379,557
Net Income Attributable to Owners	153,694	160,430	186,514
YoY Growth (%)			
Revenue	-5.2%	3.7%	12.9%
EBITDA	5.9%	4.0%	11.7%
Net Income Attributable to Owners	-3.4%	4.4%	16.3%
Margins (%)			
EBITDA Margin	17.7%	17.7%	17.6%
Net Income Attributable to Owners Margin	8.3%	8.4%	8.6%
Leverage (x)			
Net Debt / EBITDA	1.17	0.87	0.92
Interest Coverage	17.47	18.33	23.27
Profitability (%)			
ROE	18.5%	19.1%	19.1%
ROIC	12.2%	13.2%	12.8%



6.7% growth in the company's revenue over the last 12 months

2025 Results Analysis



Revenue

Over the last 12 months, the company's revenue increased by 6.7%, mainly due to higher physical sales volumes, with lower average prices for grinding media and castings, together with other temporary effects.

EBITDA:

Over the same period, EBITDA decreased 16.0% YoY, mainly due to a lower gross margin per ton of grinding media and castings, together with other temporary effects.

Net Income

Net income attributable to the parent decreased 39.9% YoY, a larger decline than EBITDA over the same period, partly due to extraordinary non-operating effects.

	2023	2024	2025
Income Statement (USD thousands)			
Revenue	973,989	966,992	1,031,322
EBITDA	127,104	105,710	88,746
Net Income Attributable to Owners	56,926	36,285	21,817
YoY Growth (%)			
Revenue	7.3%	-0.7%	6.7%
EBITDA	5.3%	-16.8%	-16.0%
Net Income Attributable to Owners	-4.4%	-36.3%	-39.9%
Margins (%)			
EBITDA Margin	13.0%	10.9%	8.6%
Net Income Attributable to Owners Margin	5.8%	3.8%	2.1%
Leverage (x)			
Net Debt / EBITDA	1.43	1.90	2.95
Interest Coverage	7.43	6.11	5.66
Profitability (%)			
ROE	7.5%	4.9%	2.9%
ROIC	6.1%	4.8%	2.4%



24.7% EBITDA growth, driven by a gradual improvement in cargo transfers.

2025 Results Analysis



Revenue

Over the last 12 months, revenue increased 15.5% YoY. Both 2023 and 2024 were unusual years for Puerto Ventanas and Fepasa, with their businesses transitioning toward a normalized operating model following the incidents that occurred in 2022 and 2023, together with investments for the development of Puerto Andino in Mejillones.

EBITDA:

EBITDA increased 24.7% YoY, driven by a gradual improvement in cargo transfers, while significant growth opportunities remain in both Mejillones and Quintero.

Net Income

Net income attributable to the parent increased 80.2% YoY, reflecting higher EBIT, partially offset by higher finance expenses, mainly associated with the increase in debt required to bring Puerto Andino in Mejillones into operation.

	2023	2024	2025
Income Statement (USD thousands)			
Revenue	155,700	151,993	175,564
EBITDA	52,375	34,060	42,463
Net Income Attributable to Owners	21,597	6,361	11,464
YoY Growth (%)			
Revenue	-5.2%	-2.4%	15.5%
EBITDA	17.6%	-35.0%	24.7%
Net Income Attributable to Owners	29.9%	-70.5%	80.2%
Margins (%)			
EBITDA Margin	33.6%	22.4%	24.2%
Net Income Attributable to Owners Margin	13.9%	4.2%	6.5%
Leverage (x)			
Net Debt / EBITDA	2.55	5.43	4.70
Interest Coverage	6.55	3.60	4.00
Profitability (%)			
ROE	15.4%	4.7%	7.9%
ROIC	9.5%	4.6%	5.3%



US\$6.1 million in net income recorded over the last 12 months

2025 Results Analysis



Revenue

Over the last 12 months, the company’s revenue increased 9.0% YoY, driven by stronger activity in the machinery rental and distribution business in Chile.

EBITDA:

In the latest period, EBITDA increased 4.5% YoY, also reflecting limited performance in the machinery rental business in Colombia and Peru.

Net Income

SKC recorded net income of US\$6.1 million over the last 12 months, reflecting higher EBIT and lower net finance expense.

	2023	2024	2025
Income Statement (USD thousands)			
Revenue	322,024	286,022	311,717
EBITDA	70,327	48,367	50,529
Net Income Attributable to Owners	14,338	-1,914	6,147
YoY Growth (%)			
Revenue	-0.8%	-11.2%	9.0%
EBITDA	-1.4%	-31.2%	4.5%
Net Income Attributable to Owners	-51.2%	-113.3%	
Margins (%)			
EBITDA Margin	21.8%	16.9%	16.2%
Net Income Attributable to Owners Margin	4.5%	-0.7%	2.0%
Leverage (x)			
Net Debt / EBITDA	2.68	3.03	3.10
Interest Coverage	3.85	2.97	3.76
Profitability (%)			
ROE	9.8%	n.a	4.4%
ROIC	9.0%	5.0%	7.2%



2025 Results Analysis



New Business Strategy

Revenue

Over the last 12 months, the company's revenue decreased 10.8% YoY, mainly explained by a lower backlog in recent quarters, lower physical sales volumes and the seasonality of project billing, as well as the deconsolidation of the companies in Brazil and Peru since 2Q25.

EBITDA:

EBITDA increased in the latest period, mainly due to higher gross profit together with lower SG&A expenses.

Net Income

Net income attributable to the parent also increased YoY, driven by positive operating performance and lower net finance expense.

	2023	2024	2025
Income Statement (USD thousands)			
Revenue	727,659	469,313	418,775
EBITDA	-26,289	-45,929	15,294
Net Income Attributable to Owners	-78,748	-83,565	5,211
YoY Growth (%)			
Revenue	19.1%	-35.5%	-10.8%
EBITDA			
Net Income Attributable to Owners			
Margins (%)			
EBITDA Margin	-3.6%	-9.8%	3.7%
Net Income Attributable to Owners Margin	-10.8%	-17.8%	1.2%
Leverage (x)			
Net Debt / EBITDA			5.89
Interest Coverage			0.94
Profitability (%)			
ROE			8.2%
ROIC			-3.0%

05

Social Performance

Social performance is a central pillar of Sigdo Koppers S.A.'s strategy, focused on creating shared value with all its stakeholders. Within this framework, the Company aligns its actions with responsible management, consistent with its purpose and with the challenges of the industries in which it operates.

FOCUS AREA

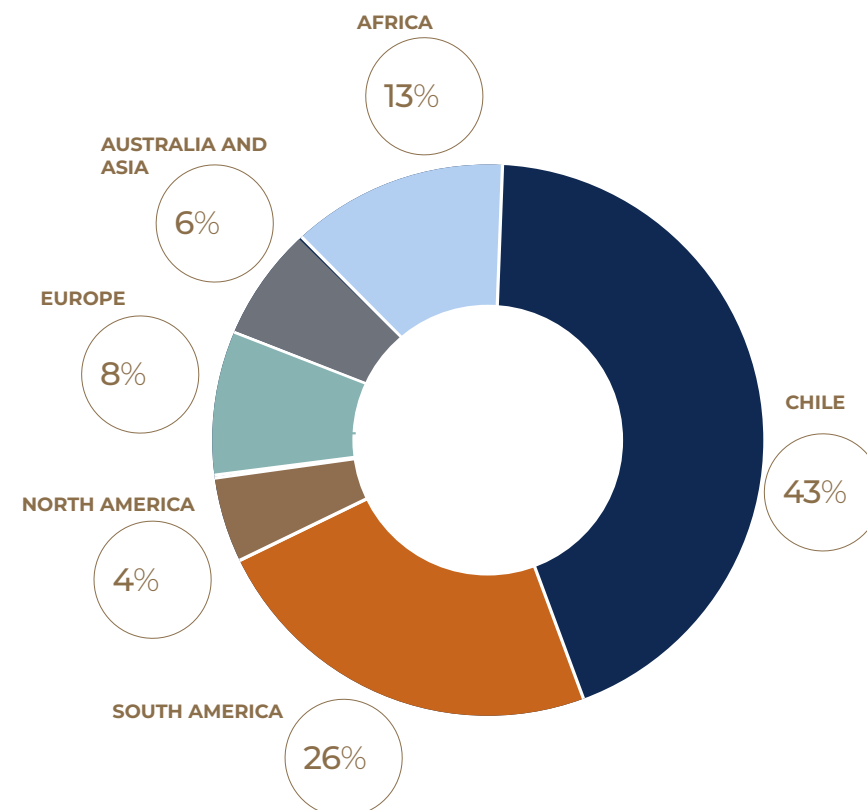
Stakeholders

- > **EMPLOYEES**
Organizational climate
Talent and succession
Gender equity
Zero accident rate
- > **CUSTOMERS**
Satisfaction measurement (NPS)
Development of synergies among Group companies
- > **SUPPLIERS**
Incorporation of ESG criteria into assessment and selection
Support and accelerated payment policies for SMEs
- > **INVESTORS AND FINANCIAL INSTITUTIONS**
Timely and transparent information disclosure
Facility visit program
- > **AUTHORITIES AND REGULATORS**
Ongoing monitoring and updating of the regulatory framework
- > **COMMUNITIES AND SOCIETY**
Engagement strategies
Operations visit programs
Dual Technical Education Program
Development of partnerships
Industry association engagement





Sigdo Koppers Group Workforce



20,435

Total Workforce
Sigdo Koppers and
Consolidated Subsidiaries

Human Rights Policy

Sigdo Koppers has a company-wide Human Rights Policy that reflects its strong commitment to upholding and promoting human rights in all aspects of its operations. **The policy includes the following key elements:**

Commitment to International Standards:

A formal statement of commitment to respect human rights in line with internationally recognized frameworks and principles.

Protection of Fundamental Rights:

The policy explicitly includes the prevention of and respect for:

- Human trafficking
- Forced labor
- Child labor
- Freedom of association
- The right to collective bargaining
- Equal remuneration
- Non-discrimination

Scope of Application:

Applies to the company's own operations, including employees, business activities, products, and services

Sets clear expectations for suppliers, requiring alignment with the same human rights standards

EMPLOYEES

Employees are the main pillar of Sigdo Koppers’ sustainable development. Their talent, commitment and capabilities are fundamental to executing the strategy, developing innovation and driving the Company’s growth.

During 2025, Sigdo Koppers S.A. did not record any final sanctions or labor protection actions.

In this context, the parent company actively promotes an organizational culture based on shared values that guide decision-making across all subsidiaries. This approach enables progress not only toward positive economic results, but also toward continuous evolution, strengthening competitiveness, innovation and long- term sustainability.

Employees also play a key role in building trusted relationships with customers, suppliers and other stakeholders, contributing to the development of strategic partnerships and to the progress of the communities where the Group is present.

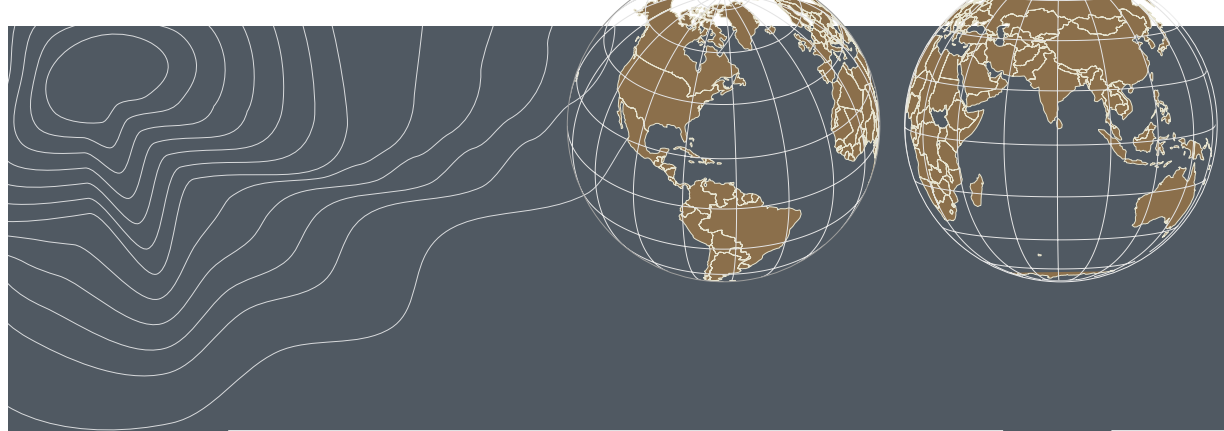
The Company safeguards workers’s rights through corporate policies, including the Code of Ethics, Human Rights Policy, Workplace and Sexual Harassment Policy, and Equitable Compensation Policy.

Labor Practices Commitment at Sigdo Koppers

Sigdo Koppers is committed to upholding labor rights across all its operations, ensuring fair and responsible working conditions at the group-wide level. **This commitment includes the following key practices:**

- 01 Paying a living wage that meets workers' basic needs and supports a decent standard of living
- 02 Avoiding or minimizing excessive working hours, promoting work-life balance
- 03 Establishing clear limits on maximum working hours in line with labor regulations and best practices
- 04 Ensuring equal pay for equal work, regardless of gender
- 05 Providing paid annual leave as a fundamental labor right





Labor Practices Programs

Sigdo Koppers has implemented comprehensive programs to ensure fair, safe, and respectful working conditions across its operations. **These programs include the following key practices:**

- 01 Ensuring fair wages, aligned with or above recognized cost-of-living benchmarks
- 02 Monitoring working hours and managing overtime to prevent excessive workloads
- 03 Guaranteeing proper compensation for overtime work in compliance with labor standards
- 04 Maintaining regular dialogue with workers' representatives to address and improve working conditions
- 05 Monitoring and addressing the gender pay gap to promote equal pay for men and women
- 06 Ensuring employees take their paid annual leave, supporting rest, well-being, and work-life balance

Discrimination & Harassment Policy

Sigdo Koppers has a comprehensive, group-wide policy that reinforces its commitment to a respectful, inclusive, and safe workplace. **The policy includes the following key measures:**

- 01 Explicit prohibition of all forms of harassment, including:
Sexual harassment
Non-sexual harassment (e.g., bullying, intimidation)
- 02 Zero-tolerance policy toward any form of discrimination based on gender, ethnicity, age, religion, disability, or other protected characteristics
- 03 Mandatory training for all employees to raise awareness and prevent discrimination and harassment in the workplace
- 04 A clear escalation and reporting process specifically designed for incidents related to discrimination or harassment
- 05 Corrective or disciplinary actions are taken promptly when violations occur, reinforcing the company's commitment to accountability and safe work environments

Percent of employees represented by an independent trade union or covered by collective bargaining agreements:

64%

Share of women in total workforce (as % of total workforce):

18%

Share of women in all management positions, including junior, middle and top management (as % of total management positions):

19%

Share of women in junior management positions, i.e. first level of management (as % of total junior management positions):

20%

Share of women in top management positions, i.e. maximum two levels away from the CEO or comparable positions (as % of total top management positions):

16%



Employee Development Programs

Sigdo Koppers is committed to fostering the growth and development of its workforce through structured programs aimed at strengthening skills and preparing employees for future challenges. **These programs include:**

Learning Methods Offered

The company provides a variety of internal and external learning opportunities, including:

Coaching and mentorship to support individual growth and career progression

Team-based learning and employee networks, such as Employee Resource Groups, to encourage collaboration and peer development

Types of Development Programs

Sigdo Koppers offers a diverse range of programs tailored to meet the evolving needs of its employees, including:

Leadership development programs to cultivate future leaders within the organization

Cultural education initiatives to promote diversity, inclusion, and global awareness

Digital transition programs to support employees in adapting to new technologies and digital tools

Average hours per FTE of training and development:

27

Average amount spent per FTE on training and development:

US\$147

Total number of new employee hires in 2025:

1,859

Percentage of open positions filled by internal candidates:

33%

2025 Employee Turnover Rate:

12.9%
with a 100% data coverage



Employee Support Programs

Sigdo Koppers is committed to creating a supportive and inclusive work environment by offering a range of programs that promote well-being, work-life balance, and family support. **These include:**

Employee Benefits

Access to sports and health initiatives that encourage physical and mental well-being

Work Conditions

Flexible working hours to accommodate personal and professional needs

Remote work arrangements to support productivity and balance

Family Benefits

Childcare support, including facilities or financial contributions

Breastfeeding and lactation benefits, with designated spaces and resources

Paid parental leave, including:

Up to 18 weeks for the primary caregiver (e.g., mother)

Up to 6 weeks for the non-primary caregiver (e.g., father)

Each subsidiary of Sigdo Koppers conducts individual and/or team performance appraisals, such as management by objectives, multidimensional performance appraisals (e.g., 360-degree feedback), team-based performance appraisals, and/or agile conversations. Performance appraisals are conducted at least annually.

In 2025,

84%

of employees reported the highest level of job satisfaction, based on a survey with

81%

participation across the organization.

The information presented in this chapter corresponds to Sigdo Koppers S.A.’s Chilean Tax ID entity, which has a workforce of **26 employees**.

Relevant information from subsidiaries is also included to complement the Group-wide view.

The Sigdo Koppers S.A. parent company has no employees in the operator, sales force or other technician categories; therefore, these categories are not reported.

Number of Employees by Gender

Position	SIGDO KOPPERS S.A.	
	Women	Men
Senior Management		3
Managers	3	2
Deputy Managers	3	
Supervisors		
Sales Personnel		
Administrative Staff		1
Assistants		5
Other Professionals	7	2
Total	13	13

Number of Employees by Nationality

Position	SIGDO KOPPERS S.A.							
	Chilean		Colombian		Venezuelan		Total	
	Women	Men	Women	Men	Women	Men	Women	Men
Senior Management		3					0	3
Managers	3	2					3	2
Deputy Managers	2				1		3	0
Administrative Staff		1					0	1
Assistants		5					0	5
Other Professionals	6	2	1				7	2

Employment Status

Number of Employees by Gender and Contract Type	SIGDO KOPPERS S.A.				
	Men	Women	Total	% Men	% Women
Permanent Contract	13	13	26	50%	50%
Fixed-Term Contract	13	13	26	50%	50%

Number of Employees by Age Group

Position	SIGDO KOPPERS S.A.												Total	
	Under 30 Years		30–40 Years		41–50 Years		51–60 Years		61–70 Years		Over 70 Years			
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Senior Management						1				2			0	3
Managers		1		1	2		1						3	2
Deputy Managers			2		1								3	0
Administrative Staff										1			0	1
Assistants				1		1				3			0	5
Other Professionals		1	4	0	1		1	1	1				7	2
Total	0	2	6	2	4	2	2	1	1	6			13	13

Number of Employees by Length of Service

Position	SIGDO KOPPERS S.A.										Total	
	Less Than 3 Years		3-6 Years		6-9 Years		9-12 Years		More Than 12 Years			
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Senior Management		1								2	0	3
Managers	1		1	2	1						3	2
Deputy Managers	1				1		1				3	0
Administrative Staff										1	0	1
Assistants		2		1						2	0	5
Other Professionals	1	1	3		1				2	1	7	2
TOTAL	3	4	4	3	3	0	1	0	2	6	13	13

Workplace Flexibility

Employees by Work Schedule Type	SIGDO KOPPERS S.A.				
	Men	Women	Total	% Men	% Women
Regular Working Hours (Full-Time)	13	13	26	50%	50%
Part-Time Work				0%	0%
Work Schedule Adaptation Agreements with Employee Organizations				0%	0%
Total Workforce	13	13	26	50%	50%

Employees and Remote Work	SIGDO KOPPERS S.A.				
	Men	Women	Total	%Men	% Women
Employees with Remote Work Arrangements	4	10	14	29%	71%



Diversity, equity and inclusion Workplace and sexual harassment

At Sigdo Koppers, we promote diversity as a key element for strengthening innovation, decision-making and organizational performance.

Diverse teams make it possible to address challenges from multiple perspectives, generating more comprehensive solutions adapted to a global environment.

GENDER PAY GAP

The Company has an Equitable Compensation Policy that ensures fair compensation based on objective criteria such as position, responsibilities, experience and performance, without discrimination of any kind.

The subsidiaries conduct periodic assessments and market studies to ensure practices are aligned with industry standards. At the parent company, no pay gaps were identified in positions with equivalent functions.

INCLUSION

The inclusion of people with disabilities is part of the Group’s commitment to a respectful and diverse organizational culture. The subsidiaries have implemented programs with positive results, including initiatives linked to labor competency certification such as ChileValora.

Sigdo Koppers S.A., for its part, currently has no employees with disabilities.

Workplace and sexual harassment

The Group maintains a zero-tolerance policy toward workplace and sexual harassment. To this end, it has a regulatory framework that includes the Code of Ethics, formal reporting channels, and investigation and sanction procedures.

During 2025, Sigdo Koppers S.A. received no complaints in this area, either before the Company or the labor authority.

Labor Relations

Sigdo Koppers promotes labor relations based on dialogue, transparency and collaboration. This approach helps anticipate conflicts, strengthen employee engagement and ensure operational continuity.

The Group also has various forms of labor representation, including unions and collective bargaining agreements at subsidiaries where these have been established due to the nature of their operations and workforce.

In addition, the Company promotes people-management practices aimed at continuously improving the employee experience, including periodic performance evaluations and feedback processes, as well as workplace climate surveys that gather perceptions, identify opportunities for improvement and strengthen the working environment across its operations.

Due to its size, the parent company has no unions or collective bargaining agreements.

Occupational Health and Safety

Occupational health and safety are priorities for Sigdo Koppers. The Company promotes a preventive culture based on corporate policies, management systems and continuous risk monitoring, with a focus on protecting people and ensuring safe operations.

Each subsidiary implements specific measures according to the nature of its activities, supported by occupational health and safety management systems that identify, assess and control risks and ensure compliance with applicable regulations.

The Company also has Internal Workplace Order, Hygiene and Safety Regulations, which establish rules and guidelines for risk prevention and guide all employees' conduct in this area. The Group's objective is to move toward zero-accident operations. To this end, the main safety indicators are continuously monitored and reviewed monthly by the Boards of Directors of the subsidiaries and the parent company, enabling performance assessment and continuous improvement.

In 2025, Sigdo Koppers S.A. recorded no workplace accidents, occupational diseases or fatalities.

Parental Leave

Sigdo Koppers S.A. applies the legal provisions in force regarding prenatal and parental postnatal leave for both women and men, in accordance with applicable labor regulations. In this context, the Company recognizes the importance of employee well-being and work-life balance.

The Company ensures compliance with these rights, safeguarding the conditions established by law. It currently has no additional internal policies granting supplementary benefits in this area beyond those established by legislation.

During 2025, no employees took prenatal or postnatal leave.

Talent Attraction and Retention

Talent development and retention are key factors in Sigdo Koppers's sustainability and growth.

Having skilled and committed teams enables the Company to address business challenges, drive innovation and ensure the long-term continuity of its strategy. In this context, the Company places particular emphasis on transmitting its organizational culture and values, strengthening a common identity across all subsidiaries.

To this end, it promotes comprehensive people management aimed at enhancing team performance and development through tools such as organizational climate surveys, performance evaluations and monitoring of key executives, enabling the identification of gaps and opportunities at Group level.

It also promotes internal mobility for strategic positions among its different companies, supporting professional development, capability building and employee engagement.

In this way, the Company seeks to attract and retain talent, contributing to the sustained performance of its operations. This approach is supported by the People and Sustainability Committee, comprising the Group's senior Human Resources executives, coordinated by the parent company and chaired by the Executive Chairman of Sigdo Koppers S.A.

13%

AVERAGE
Turnover

SIGDO KOPPERS GROUP

33%

of hires at subsidiaries
come from within the
Sigdo Koppers Group

SIGDO KOPPERS GROUP

The Company places particular emphasis on transmitting its organizational culture and values, strengthening a common identity across all subsidiaries.



Training and Benefits

Continuous employee training is key to strengthening the organization’s capabilities and addressing a constantly changing environment. Having skilled teams makes it possible to adapt to technological advances, regulatory requirements and business challenges, contributing to the achievement of strategic objectives.

During 2025, Sigdo Koppers S.A. trained 84.6% of its workforce, representing an investment of US\$49,634. Since the information reported corresponds to the parent company’s Chilean Tax ID entity, this investment represents less than 1% of its annual revenue, which comes mainly from its interests in subsidiaries.

SIGDO KOPPERS S.A.

2025	Senior Management		Managers		Deputy Managers		Administrative Staff		Assistants		Other Professionals		Total	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Number of Employees Trained	0	3	4	2	2	0	3	0	0	0	4	4	13	9
Number of Training Hours	0	78,8	550,7	140	197,8	0	5,6	0	0	0	554,1	298,2	1308	517
Average Training Hours	0	26,3	137,7	70,1	98,9	0	1,9	0	0	0	138,5	74,5	100,6	57,5

US\$3

MILLION
invested
in training

SIGDO KOPPERS GROUP

The Company complements this management with a set of benefits aimed at improving quality of life and strengthening employee engagement.

- BENEFITS:**
- Annual extraordinary bonus equivalent to one month’s salary, capped at CLP 455,000, with 50% paid in June and the balance in December each year
 - Supplementary health and dental insurance for employees and their legal dependents
 - Life and disability insurance
 - Chilean Independence Day bonus and celebration
 - Christmas bonus and gift
 - Transportation allowance
 - Meal allowance
 - Vacation bonus
 - Education allowance (for employees with children in education)

Occupational Health and Safety (OHS) Commitment

Sigdo Koppers demonstrates its strong commitment to Occupational Health and Safety (OHS) through its Internal Rules on Order, Hygiene, and Safety, which guide the company’s practices and performance across all operations. SK companies, in turn, have their own OHS policies tailored to the specific needs of each business/operation, which include the following key aspects:

Comprehensive Scope:

The policy applies to all company operations, covering both employees and contractors or individuals under the company’s supervision.

Regulatory Alignment:

Ensures compliance with applicable international OHS standards, national regulations, voluntary programs, and collective labor agreements related to health and safety.

Continuous Improvement:

Includes a formal commitment to continually enhance the performance of the OHS management system.

Risk-Based Action Plans:

Establishes clear prioritization criteria and action plans to address health and safety risks effectively.

Quantitative Targets:

Defines measurable goals to track and improve OHS performance indicators over time.

Governance and Endorsement:

The implementation of the OHS policy is formally endorsed by Executive Management, underscoring its strategic importance to the organization.

SK companies’ OHS programs consider/cover the following:

OHS risk and hazard assessments to identify what could cause harm in the workplace.

Prioritization and integration of action plans with quantified targets to address those risks.

Integration of actions to prepare for and respond to emergency situations.

Evaluation of progress in reducing preventing health issues/risks against targets.

Internal inspections.

Procedures to investigate work-related injuries, ill health, diseases and incidents.

OHS training provided to employees and/ or other relevant parties to raise awareness and reduce operational health & safety incidents.

OHS criteria introduced in procurement and contractual requirements.

Work-related fatalities for employees:

10

Work-related fatalities for contractors:

0

Lost-Time Injury Frequency Rate in 2025 with 100% data coverage: **5.7**

CUSTOMERS

Through its subsidiaries, Sigdo Koppers provides comprehensive solutions throughout the mining and industrial value chain, focusing on operational excellence, innovation and identifying customer needs. This approach enables the development of differentiated value propositions tailored to the specific requirements of each operation.

To strengthen these relationships, the subsidiaries implement satisfaction measurement mechanisms, such as periodic surveys, together with after-sales service and continuous **improvement processes that allow them to adjust their offering and ensure high quality standards.**

The Company seeks to build long-term relationships based on trust, compliance and shared value creation. In this context, it promotes collaborative work with customers, establishing partnerships that enable the joint development of tailored products and services aimed at improving their performance and efficiency.

Sigdo Koppers also promotes the co-creation of solutions that not only address operational challenges but also help advance more sustainable industry practices, integrating innovation, efficiency and responsibility into its proposals.

During 2025, the parent company recorded no sanctions in this area.

Customer/tenant satisfaction: 75%, with respondents accounting for 96% of revenues





SUPPLIERS

Suppliers are strategic partners in business development, given their key role in meeting deadlines and ensuring the quality of the products and services the Company delivers to its customers.

In this context, Sigdo Koppers promotes long-term relationships based on transparency, collaboration and compliance with ethical and quality standards, recognizing that efficient supply-chain management is fundamental to operational continuity and competitiveness.

During 2025, the Group continued to use and strengthen the adoption of SAP Ariba, a platform implemented in 2024 for corporate supplier management. This tool has significantly improved the efficiency, traceability and transparency of procurement processes and facilitated integrated management among the different subsidiaries, enabling suppliers to access opportunities across Group companies and promoting greater standardization and collaboration.

The Company also has supplier assessment, payment and subcontracting policies that ensure responsible practices throughout the value chain.

SUPPLIER PAYMENTS

Sigdo Koppers S.A. has a Supplier Payment Policy that establishes clear guidelines for managing payments, both domestically and internationally. Its objective is to ensure agile and transparent processes, with payment within 30 days of correct receipt of the invoice, provided there are no objections.

The policy also classifies suppliers as critical and non-critical. For subsidiaries in Chile, this classification may be adjusted according to the nature of their operations and the characteristics of each business, allowing management to be better tailored to their specific requirements.

The following presents supplier invoice management at Sigdo Koppers S.A.

Number of invoices paid:

Number of invoices paid during the year to suppliers in each of the indicated ranges.

SIGDO KOPPERS S.A.

Number of Invoices	Foreign	Local	Total
0-30 Days	25	1,680	1,705
31-60 Days	0	0	0
61 Days or More	0	0	0

Total Amount (US\$ thousands):

Sum of the value of invoices paid during the year in each of the indicated ranges.

SIGDO KOPPERS S.A.

US\$ thousands	Foreign	Local	Total
0-30 Days	168,26	4,720,46	4,888,72
31-60 Days	0	0	0
61 Days or More	0	0	0

Number of Suppliers:

Number of suppliers corresponding to invoices paid during the year in each of the indicated ranges.

SIGDO KOPPERS S.A.

Number of Suppliers	Foreign	Local	Total
0-30 Days	11	218	229
31-60 Days	0	0	0
61 Days or More	0	0	0

SUPPLIER ASSESSMENT

Supplier assessment is a key process for safeguarding the quality and sustainability of the supply chain. In this area, Sigdo Koppers S.A. has a Supplier Assessment Policy that establishes criteria and guidelines for supplier selection and monitoring.

This process considers aspects such as the supplier´s corporate governance, risk management and sustainability-related variables. It also includes continuous monitoring of performance during service delivery to ensure compliance with quality, ethics and responsibility standards.

SUBCONTRACTING

Sigdo Koppers has a Subcontracting Policy governing relationships with contractors and subcontractors and establishing clear guidelines for their management throughout the value chain. This policy defines the main contractual aspects and labor and human-resources requirements applicable to these companies.

The Company maintains a firm commitment to compliance with labor and social security regulations applicable to employees of contractors and subcontractors. Accordingly, during contracting processes it requires supplier companies to demonstrate compliance with their legal obligations in these areas.

Sigdo Koppers also actively promotes occupational risk prevention for both its own employees and those providing services at its operations, regardless of their contractual relationship. To this end, the areas responsible for subcontract management at the subsidiaries incorporate these guidelines into tendering, contracting and supervision processes.

Likewise, before payments are made to contractors, compliance with their labor and social security obligations is verified, ensuring responsible management aligned with the standards defined by the Company.

INVESTORS AND FINANCIAL INSTITUTIONS

The Company maintains an active, long-term relationship with investors and financial institutions, based on sustained value creation and responsible business management. Sigdo Koppers' shares are traded on the Santiago Stock Exchange, reinforcing its commitment to high standards of transparency, timely access to information and protection of the interests of its shareholders and the market. +140 meetings with investors, banks and rating agencies

During 2025, various market engagement activities were held, including results presentations, meetings with investors and analysts, and visits to operations. These activities deepened understanding of the Company and strengthened close, long-term relationships with its financial stakeholders.

- › Quarterly results breakfasts at banks and brokerage firms
- › SK Mining Panel - AMSA
- › Institutional investor conferences

+140

meetings with investors, banks and rating agencies

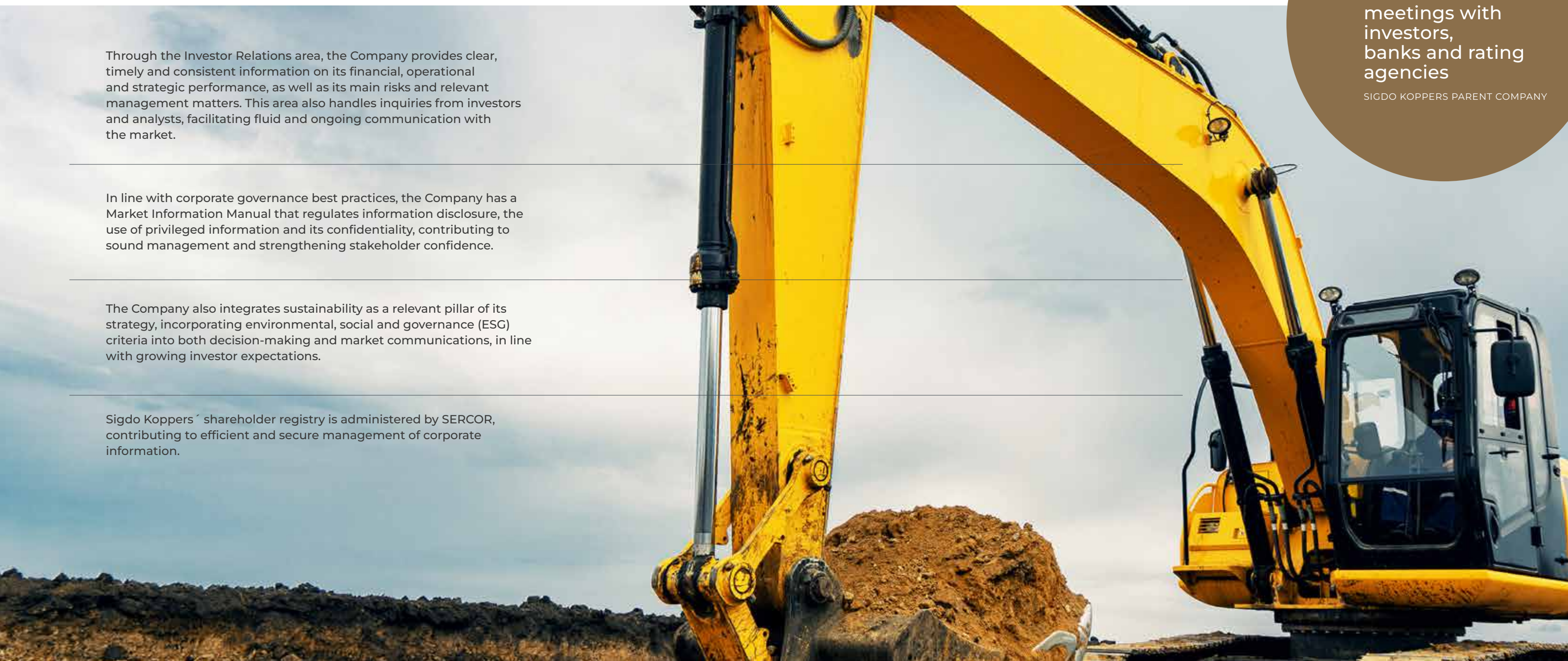
SIGDO KOPPERS PARENT COMPANY

Through the Investor Relations area, the Company provides clear, timely and consistent information on its financial, operational and strategic performance, as well as its main risks and relevant management matters. This area also handles inquiries from investors and analysts, facilitating fluid and ongoing communication with the market.

In line with corporate governance best practices, the Company has a Market Information Manual that regulates information disclosure, the use of privileged information and its confidentiality, contributing to sound management and strengthening stakeholder confidence.

The Company also integrates sustainability as a relevant pillar of its strategy, incorporating environmental, social and governance (ESG) criteria into both decision-making and market communications, in line with growing investor expectations.

Sigdo Koppers' shareholder registry is administered by SERCOR, contributing to efficient and secure management of corporate information.



AUTHORITIES AND REGULATORS

Sigdo Koppers operates in strict compliance with the regulatory frameworks in force in the countries where it is present, maintaining transparent, collaborative and respectful relationships with authorities and regulators.

This commitment is reflected in active compliance management, including ongoing monitoring of regulatory changes and the adoption of standards that ensure the proper development of its operations.

The Company promotes an organizational culture based on integrity and compliance, supported by policies, procedures and internal controls that guide employee conduct. It also maintains open and timely communication channels with authorities, facilitating access to relevant information and contributing to a relationship of mutual trust.

This approach strengthens market confidence, safeguards corporate reputation and contributes to the long-term sustainability of the business, ensuring that operations are conducted under high standards of governance and responsibility.

COMMUNITIES AND SOCIETY

At Sigdo Koppers, we are actively committed to the development of society, seeking to ensure that our operations create value responsibly in the territories where we are present. In this context, we seek to contribute to the economic and social development of the places where we operate through management that respects local realities and customs and incorporates practices aimed at minimizing impacts and promoting long-term sustainability.

Our relationship with society is approached broadly and includes local communities, academic institutions, research centers, social organizations, industry associations, the media and our employees' families. Through this approach, we seek to build relationships of trust and collaboration, strengthening the development of the environments in which we operate. Group subsidiaries develop initiatives according to the characteristics and needs of their respective territories. At corporate level, these actions are structured mainly around strengthening technical education as a cross-cutting line of work aimed at developing human capital, improving employability and contributing to social development. Initiatives led through SK Capacitación S.A. and the Chile

Dual Educational Foundation are particularly noteworthy in this area.

Sigdo Koppers also promotes partnerships with civil-society stakeholders, encouraging collaboration with universities, research centers and specialized institutions to develop knowledge, innovation and solutions that contribute to industry and society. **In this context, the company is a member of the United Nations Global Compact.**

In addition, active participation in industry associations enables the Company to remain connected to sector trends and challenges, share best practices and contribute to strengthening the industry. Through these forums, Sigdo Koppers also seeks to contribute to solutions for common industry challenges.

Both the parent company and its subsidiaries participate in various organizations, including SOFOFA, ASIMET, CChC, ICARE, CPC, ASIQUIM and APRIMIN, among others.





Chile Dual Educational Foundation

During 2025, the Chile Dual Foundation focused on maintaining and improving existing programs with technical high schools and companies, continuously preparing on-site work with teachers and students, as well as preparing company employees who take on a training role with students.



A highlight of the year was the agreement signed with Fundación Angelini to implement the dual-education strategy in seven technical high schools in the Metropolitan Region.

In parallel, work was carried out to update the skills of teachers from the technical high schools that are part of the Chile Dual network, through six internships in partnership with INACAP and Universidad del Desarrollo.

The Foundation also provided complementary training for students in areas relevant to their future employability, through cybersecurity courses, workplace culture and certifications valued by companies.

Another relevant aspect of 2025 management was the 88% increase in the number of companies participating in the Chile Dual network. This brought the total to 45 companies, opening new opportunities for collaboration, helping ensure program quality

and enabling growth beyond Sigdo Koppers as a broader business-sector collaboration contributing to education and the country’s social development.

88% 88% increase in the number of companies that are part of Chile Dual

Chile Dual Foundation	2023	2024	2025
Students	5,800	6,900	8,387
Technical High Schools	214	139	151
Teachers	1,142	359	326

2025	Enaex	Magotteaux Group	PVSA	Fepasa	SKIC Group	SKC
Dual Education Students	40	4	14	3	8	110



US\$2 MILLION
in community
development programs

SIGDO KOPPERS GROUP

Highlighted Initiatives

During 2025, Sigdo Koppers Group companies continued to strengthen their ties with the communities where they operate, promoting initiatives focused on talent development, local productive development and social well-being.

These actions are carried out under a shared-value creation approach based on:

- › **Local adaptation of initiatives**
- › **Development of partnerships with communities, educational institutions and public-sector stakeholders**
- › **Implementation of measurement and continuous improvement tools, including double materiality**
- › **Progress in alignment with international sustainability standards (IFRS S1 and S2)**

Local training and employability

- › **ENAEX | Blasting Specialist Program (Chile)**
Technical training program developed in partnership with Compañía Minera Doña Inés de Collahuasi and educational institutions, aimed at technical-vocational secondary school students. It includes theoretical training, practical experience and employment opportunities.

Impact: more than 700 young people trained during the program, and 79% of Collahuasi´s blast-holecharging workforce are graduates.
- › **ENAEX | Chemical Plant Operator Program and Maintenance Program (Chile)**
Early-stage training initiatives for students from technical high schools in Calama, combining theoretical learning, e-learning and supervised practical experience at the plant.

Impact: strengthened local employability and creation of employment opportunities
- › **SKC | SKC Impulsa (Chile)**
Dual-training program developed together with INACAP and technical high schools, focused on specialties such as automotive mechanics. It seeks to reduce gaps in technical education and facilitate entry into the workforce.

Impact: more than 2,600 hours of training and more than 500 young people benefited since its creation.
- › **SK ENGINEERING AND CONSTRUCTION | Training Pathways (Chile)**
Training program for people from local communities to support their entry into industrial and mining projects. It includes training in specialties such as reinforcing steel, structures and electrical work.

Impact: more than 45 people certified, with balanced participation by men and women

Territorial productive development

- › **PUERTO VENTANAS | Community engagement management (Chile)**
Agreement with fishermen´s organizations that strengthened job skills, provided equipment and supported members affected by the decline in fishing activity.

Impact: evidence-based continuous improvement in community relations
- › **PUERTO VENTANAS | Community engagement management (Chile)**
Implementation of a strategic engagement plan and community perception surveys addressing trust, connection and environmental performance.

Impact: evidence-based continuous improvement in community relations
- › **ENAEX | Tarpuy Project (Peru)**
Circular-economy initiative that reuses nitrogen-rich water to transform it into fertilizer provided to local farmers, complemented by training in sustainable agricultural practices.

impact: 153 farmers benefited across 3 communities



+700

young people
trained through
Enaex programs

+500

young people
benefited from dual-
training programs
(SKC)

+153

farmers benefited
from the Tarpuy Project
in Peru

1,000

people
benefited from social
initiatives in Peru

2,000

young people
reached through youth
sports in the United
States

Education and People Development

› SK ENGINEERING AND CONSTRUCTION | RIEN Program (Chile)

The RIEN program (Robotics, Innovation, Education and Neuroscience) is carried out at Pedro Aguirre Cerda School in Conchalí, integrating robotics as an educational tool with neuroscience-based methodologies that make it possible to assess its impact on learning.

Impact: strengthened cognitive skills, logical thinking and key competencies among students, helping improve development opportunities from an early age.

› FEPASA | Early Childhood Education Program (Chile)

Initiative aimed at preschool children, based on sensory and play-based materials to strengthen cognitive, motor and social skills.

Impact: contribution to comprehensive development in early childhood.

› ENAEX | Student Scholarships (Argentina)

Financial support for students from the Perito Moreno community to promote educational continuity and the development of local human capital.

2025 Impact: 2 students benefited

Community engagement and social well-being

› ENAEX | Open Doors Program (Peru)

Engagement initiative that allows communities, educational institutions and families to learn about the Company´s operations through guided visits.

2025 Impact: nearly 400 participants, strengthening transparency and trust

› ENAEX | Volunteer and Social Action Programs (Peru)

A set of initiatives carried out with employee participation, including well-being campaigns and community activities.

2025 Impact: approximately 1,000 people benefited

› ENAEX | Community Activities (Argentina)

Participation in recreational activities and local celebrations, such as Children´s Day, strengthening ties with community families.

Impact: promotion of social integration and cohesion

› ENAEX | “Hablemos Juntas” Program (Colombia)

A dialogue space aimed at promoting inclusion, well-being and the active participation of women in the organization.

Impact: strengthened organizational culture and people´s well-being.

› ENAEX | Youth Sports - Simplot Games (U.S.)

Support for an international sporting event that brings together young athletes, promoting youth development and healthy lifestyles.

Impact: more than 2,000 young people benefited

06

Environmental Performance

At Sigdo Koppers, the environmental strategy is based on the **corporate principles of impact prevention, environmental responsibility and regulatory compliance**, which guide management across subsidiaries and operations worldwide.

In 2025, work focused on consolidating consistent environmental management, strengthening control capabilities and evidence traceability as the basis for robust performance and reporting aligned with the expectations of regulators, investors and other stakeholders.

Scope of the policy:
Own Operations.

The highest decision-making body that endorses and/or oversees **this policy is the Board of Directors.**

The SK Environmental Management and Climate Change Policy reflects our commitment to sustainability through the following key aspects:

Establishing clear accountability to ensure effective implementation of the policy

Driving continuous improvement in our environmental performance

Setting specific goals and objectives to reduce our environmental impact

Providing training to help employees understand how our operations affect the environment

And promoting a culture of environmental responsibility across the organization





SK Environmental Management System is verified through international standards – **ISO 14001 and ISO 50001** – with **91% coverage**.

Sigdo Koppers have not paid any significant fines (> USD \$10,000) related to environmental or ecological issues in the past four fiscal years.

ENVIRONMENTAL STRATEGY

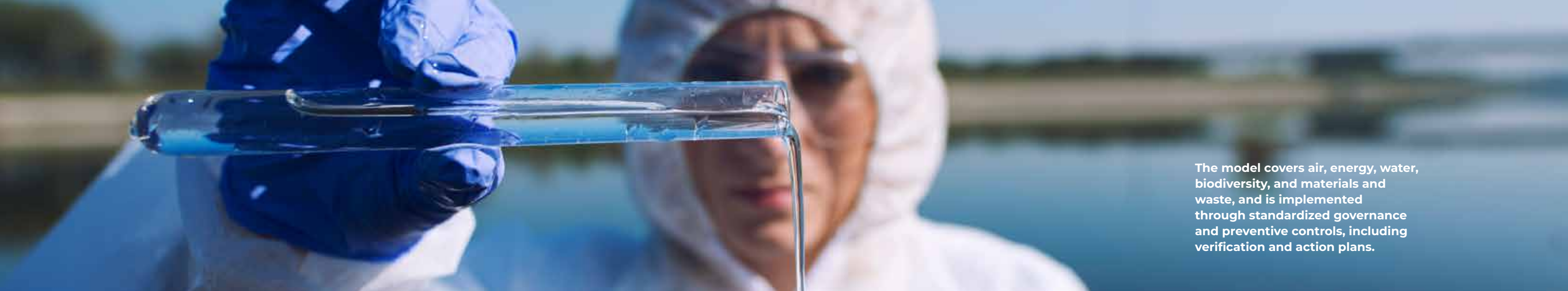
The strategy is implemented through a corporate framework that promotes optimization of resource use (energy and water), progressive adoption of renewable energy, and systematic management of emissions and waste, supported by the maintenance and/or implementation of management systems (ISO 14001 and ISO 50001, as applicable) and common guidelines to ensure operational control.

At the same time, the role of the Corporate Environmental Committee is reinforced as a forum for alignment, prioritization and monitoring, where progress, relevant gaps, risks and action plans are reviewed, together with the consolidation of information for executive and Board reporting.

A key enabler is standardized reporting, with defined requirements, roles and schedules to ensure data quality and consistency. During 2025, the corporate reporting methodology (indicators, Board reporting and specific compliance modules) was strengthened, improving traceability from data entry through validation and consolidation, aligned with market requirements and standards (SASB/DJSI).

- 01 Air
- 02 Water
- 03 Energy
- 04 Waste
- 05 Biodiversity

		2021	2022	2023	2024	2025
Enviromental Operating Expenses	MUS\$	10,058	10,256	10,234	12,037	12,449



The model covers air, energy, water, biodiversity, and materials and waste, and is implemented through standardized governance and preventive controls, including verification and action plans.

ENVIRONMENTAL MANAGEMENT MODEL

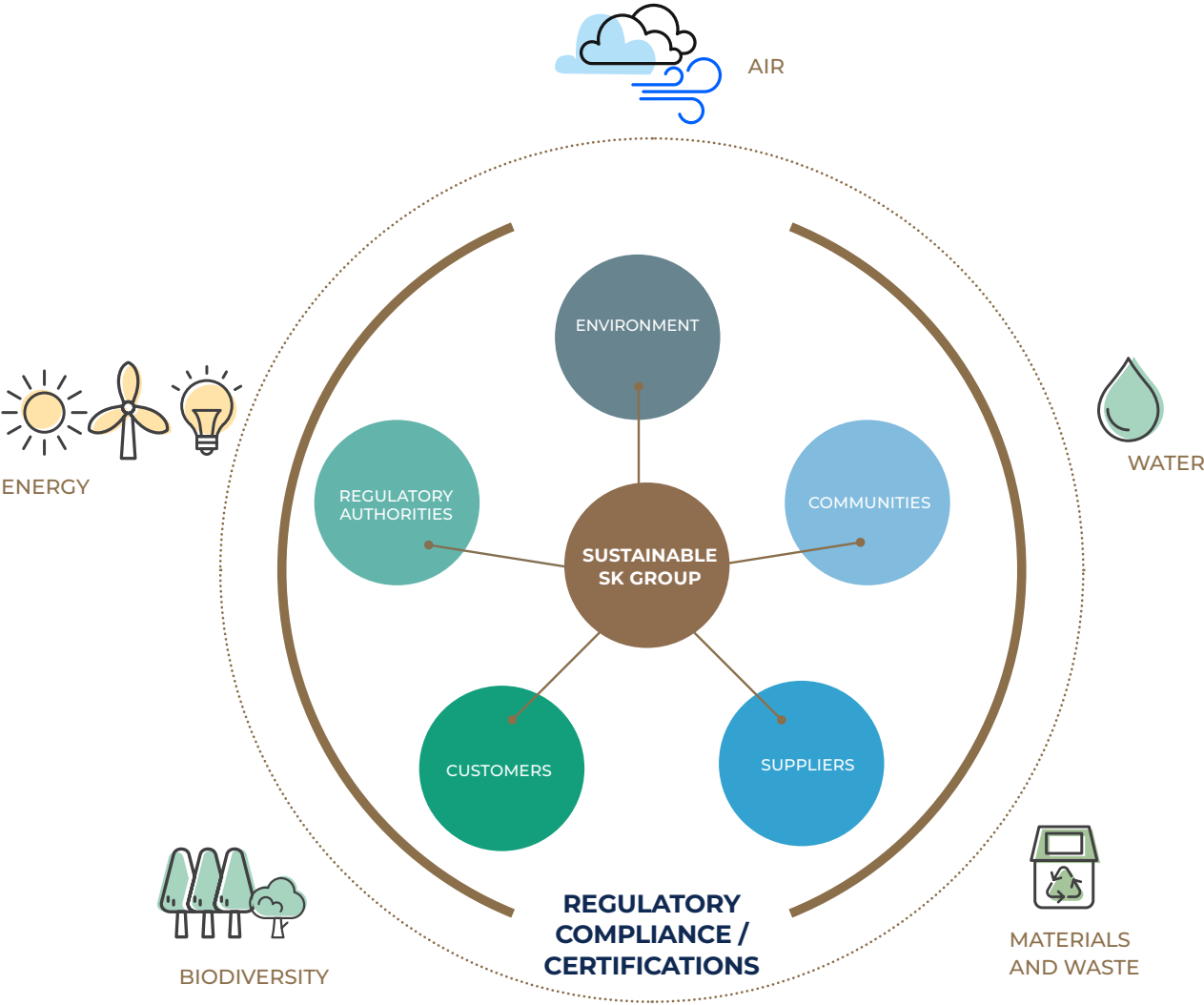
Sigdo Koppers´ s Environmental Management and Climate Change Model defines how the Group organizes and executes environmental management across all its operations, integrating the main management areas - air, energy, water, biodiversity, and materials and waste - under a cross-cutting regulatory compliance framework. Its purpose is to ensure that environmental management is implemented consistently, with clear roles, operational control and available evidence, regardless of subsidiary or country.

The model works by connecting environmental management with key external stakeholders: **regulatory authorities, communities, customers and suppliers.**

In practice, this translates into management that prioritizes compliance with applicable permits and obligations, maintains channels and standards for engagement with the surrounding environment, and incorporates relevant value-chain expectations on matters such as environmental requirements, performance and risk control. This approach ensures that management is not only internally focused, but also aligned with the regulatory context and market requirements.

During 2025, the focus was on strengthening the model ´s implementation mechanisms: greater standardization of corporate guidelines, monitoring of commitments by subsidiary, and reinforced controls to ensure traceability and closure of gaps (evidence, verification and action plans). In this way, the Group strengthens more consistent environmental management that helps anticipate deviations, sustain operational continuity and maintain common standards in response to inspections and stakeholder requirements.

Environmental Management and Climate Change Model, Sigdo Koppers Group 2025



SIGDO KOPPERS GROUP ENVIRONMENTAL PERFORMANCE INDICATORS

Emissions Management

CLIMATE CHANGE AND GREENHOUSE GASES

(SASB EM-MM-110a.2)

In 2025, Sigdo Koppers continued compiling and managing its Corporate GHG Inventory (Scopes 1, 2 and 3), strengthening process control and the methodological standard used (aligned with the GHG Protocol / ISO 14064 and with external verification, according to the defined corporate framework).

The corporate approach was also reinforced so that each subsidiary progresses from quantification toward reduction plans (roadmaps and initiatives), providing traceability for the climate transition and its reporting.

In addition, during 2025 progress was made in introducing and preparing for climate-disclosure standards required by regulators and the financial market: IFRS S1 and S2 / NCG 519 screening was carried out, focusing on planning the management of gaps in governance, risk management, and sustainability and climate metrics as the basis for gradual implementation during 2026-2027.

Greenhouse Gas Quantification

(SASB EM-MM-110a.1)
GHG emissions (tCO2e) - Scope 2 reported using the location-based method.

SUBSIDIARIES		Enaex	Magotteaux Group	PVSA	Fepasa	SKIC Group	SKC
Scope 1: Direct Emissions	ton CO2-e	211,592	64,596	540	32,397	10,318	1,827
Scope 2: Energy Emissions	ton CO2-e	56,802	240,575	1,803	253	252	522
Scope 3: Indirect Emissions	ton CO2-e	1,386,665	937,944	162,539	13,151	9,699	7,394
Coverage	%	85%	100%	100%	100%	100%	100%

SIGDO KOPPERS GROUP		TOTAL 2022	TOTAL 2023	TOTAL 2024	TOTAL 2025
Scope 1: Direct Emissions	ton CO2-e	297,900	358,404	871,345	321,272
Scope 2: Energy Emissions	ton CO2-e	141,607	377,071	316,549	300,207
Scope 3: Indirect Emissions	ton CO2-e	2,234,882	6,126,521	2,587,152	2,517,391

Notes:

- As of the closing date of this report, the subsidiaries' 2025 GHG quantification has been verified or is in the process of being verified by an independent third party, in accordance with the ISO 14064 methodological standard and the GHG Protocol.
- Scope 2 (purchased electricity): emissions are calculated using the location-based method, using average grid/electricity-system emission factors published by applicable official sources in each country (e.g., Chile: Ministry of Energy).
- The emissions reported for Enaex have partial operational coverage, as they include the company's operations in Chile, Brazil, South Africa, Peru, France, and Colombia.



There is no dedicated board-level committee responsible for the oversight of climate-related issues. However, such issues are presented to the Board of Directors and included on the agenda at least once a year.

Further, there is a management position and committee responsible for climate-related issues: Environmental Committee headed by the Corporate Environmental Management Manager.

Scope 3 Category	Emissions in the reporting year (Metric tons CO2e)
1. Purchased Goods and Services	1,850,381
2. Capital Goods	23,338
3. Fuel-and-energy-related-activities (nos included in Scope 1 or 2)	94,969
4. Upstream transportation and distribution	303,972
5. Waste generated in operations	40,193
6. Business travel	8,745
7. Employee commuting	7,223
8. Upstream leased assets	6,530
9. Downstream transportation and distribution	141,706
10. Processing of sold products	-
11. Use of sold products	38,022
12. End of life treatment of sold products	2,311
13. Downstream leased assets	-
14. Franchises	-
15. Investments	-

CLIMATE RISK MANAGEMENT

Sigdo Koppers has established a documented climate risk management process that is fully integrated into its company-wide, multi-disciplinary Enterprise Risk Management (ERM) system. This approach ensures that climate-related risks and opportunities are evaluated alongside all other types of strategic, operational, and financial risks.

Types of Climate-Related Risks Assessed

The company’s risk assessment covers a broad spectrum of climate-related risks, including:

Current regulatory requirements

Emerging regulatory changes

Technology transitions and risks

Legal and compliance exposure

Market-related risks

Reputational impact

Acute physical risks (e.g., extreme weather events)

Chronic physical risks (e.g., long-term environmental changes)

Scope of the Assessment

Value Chain Coverage:
The assessment currently includes Sigdo Koppers' own operations

Time Horizons Considered:
- Short-term impacts
- Medium-term projection

41%

Renewable energy accounted for 41% of the Group's electricity mix.

SIGDO KOPPERS GROUP

Energy Management

(SASB - EM-MM-130a.1)

During 2025, Sigdo Koppers strengthened corporate energy management as a material pillar of its environmental and climate performance, considering the energy-intensive nature of a significant portion of its industrial operations.

Management is addressed comprehensively, incorporating control of electricity and fuel consumption, with a focus on efficiency, operational continuity and reducing associated impacts. In this context, the year focused on consolidating a more consistent corporate approach across subsidiaries, strengthening monitoring discipline and standardizing criteria for measuring and managing energy performance.

A significant advance during the period was the strengthening of management enablers: (i) deployment of guidelines and monitoring through corporate forums (including the Environmental Committee) to align priorities, requirements and commitments; (ii) strengthening internal capabilities and energy-efficiency best practices; and (iii) improving data quality and traceability for management and reporting purposes. This work enables performance comparisons across

operations, identification of efficiency opportunities and more traceable reporting, consistent with the Group’s environmental strategy and each operation’s internal targets aimed at gradually increasing renewable energy in the energy mix.

In terms of results, the Group advanced the incorporation of renewable energy into its electricity mix, reaching a consolidated share of close to 41% renewable electricity in 2025, as part of a strategic direction aimed at accelerating efficiency and the energy transition. This progress was supported by purchasing/certification mechanisms and specific initiatives at Enaex, Magotteaux and PVSA subsidiaries (I-REC), with highlights including the Energy Excellence Seal (Gold level) obtained by PVSA, ’s progress in operating field facilities with renewable energy through photovoltaic solutions, and pilots related to energy innovation in services and operations. Together, these advances reinforce the Group’s strategic direction toward more efficient and traceable energy management aligned with the climate transition.

The Sigdo Koppers Energy Management Program is committed to improving energy efficiency and promoting sustainable practices through the following actions:

- Performing energy audits to uncover opportunities for better energy performance
- Setting clear, measurable targets to achieve energy savings
- Implementing actions to reduce overall energy consumption
- Regularly evaluating progress to ensure continuous improvement
- Promoting the use of clean or renewable energy sources
- Investing in innovation and research to drive long-term reductions in energy use
- Awareness programs and training provided to employees to encourage energy-efficient behaviors and practices

Electricity consumption indicators

SUBSIDIARIES		Enaex	Magotteaux Group	PVSA	Fepasa	SKIC Group	SKC
Electricity (from the grid)	MWh	16,695	537,076	76	1,012	1,104	1,414
Renewable Energy	MWh	294,774	85,578	7,333	-	3	1,196
Total Energy (Electricity)	MWh	311,469	622,654	7,409	1,012	1,107	2,610

SIGDO KOPPERS GROUP		2021	2022	2023	2024	2025
Electricity (from the grid)	MWh	550,013	555,614	626,640	585,407	557,377
Renewable Energy	MWh	4,195	96,100	261,890	300,992	388,884
Total Energy (Electricity)	MWh	554,208	651,714	888,530	886,399	946,261
Renewable Energy	%	1%	15%	29%	34%	41%

% Electricity (from the grid)	59%
% Renewable energy	41%

Fuel consumption

SUBSIDIARIES		Enaex	Magotteaux Group	PVSA	Fepasa	SKIC Group	SKC
LPG	kg	1,662,467	6,411,984	4,309	725	14,628	34,026
NG	m3	690,664	17,557,387	-	-	3,823	-
Diesel	L	4,344,252	660,773	147,078	11,757,090	2,876,953	628,510
Gasoline	L	217,590	12,116	11,328	17,786	6,884	63,340
Coverage		100%	100%	100%	100%	100%	100%

SIGDO KOPPERS GROUP		2021	2022	2023	2024	2025
LPG	Kg	8,632,068	7,796,876	7,657,442	7,892,737	8,128,139
NG	m3	14,099,514	11,730,067	17,439,299	19,174,202	18,251,874
Diesel	L	26,180,504	23,246,186	23,589,076	24,332,743	20,414,656
Gasoline	L	653,692	543,458	743,907	462,909	329,044

Consolidated Non-Renewable Energy Consumption For The Sigdo Koppers Group

SIGDO KOPPERS GROUP		2021	2022	2023	2024	2025
Electricity	MWh	550,012	555,614	626,640	585,407	557,377
LPG	MWh	106,174	95,902	94,187	97,081	99,976
NG	MWh	134,791	112,139	166,720	183,305	174,488
Diesel	MWh	278,822	247,572	251,224	257,224	217,416
Gasoline	MWh	6,014	5,000	6,844	4,259	3,027
Total Non-Renewable Energy	MWh	1,075,814	1,016,227	1,145,614	1,127,276	1,052,284



Water Resource Management

WATER CONSUMPTION, WITHDRAWAL AND DISCHARGE

The Group´s water management is aimed at controlling and optimizing resource use by monitoring consumption, withdrawal and discharge, and strengthening efficiency and operational-control practices according to the context of each operation. This approach is aligned with the corporate strategy, which prioritizes responsible resource use and impact control, promoting specific management plans where appropriate.

In 2025, reporting standardization and water-data traceability were strengthened, integrating water data consistently across subsidiaries into corporate reporting and management cycles.

(SASB: EM-MM-140a.1)

subsidiaries		Enaex	Magotteaux Group	PVSA	Fepasa	SKIC Group	SKC
Consumption of potable water from public water system (A)	Mm3	150	534	74	22	14	33
Water withdrawal from groundwater tables (B)	Mm3	227	128	-	-	4	10
Water withdrawal from surface water (C)	Mm3	305	5	-	-	2	-
Discharges*(D)	Mm3	41	1	-	-	-	-
Total Fresh Water Consumption (A+B+C-D)	Mm3	641	666	74	22	20	43
Total seawater withdrawal	Mm3	35	-	-	-	-	-
Coverage		100%	100%	100%	100%	100%	100%

SIGDO KOPPERS GROUP		2021	2022	2023	2024	2025
Consumption of potable water from public water system (A)	Mm3	525	526	704	728	827
Water withdrawal from groundwater tables (B)	Mm3	417	289	524	456	369
Water withdrawal from surface water (C)	Mm3	36	50	347	359	312
Discharges*(D)	Mm3	-	67	49	57	42
Total Fresh Water Consumption (A+B+C-D)	Mm3	977	799	1,526	1,486	1,466
Total seawater withdrawal	Mm3	-	32	43	46	35

**Water discharge: Water returned to its source with a quality equal to or better than that of the water originally withdrawn (water bodies).*

The SK Water Efficiency Management Program focuses on making smarter and more responsible use of water through the following actions:

- Assessing how water is currently used to spot opportunities for saving and improving efficiency
- Taking concrete steps to reduce overall water consumption
- Implementing measures to improve the quality of wastewater before it's discharged
- Setting clear, measurable targets to cut water usage
- Promoting the reuse of water through recycling practices
- Raising awareness and training employees to actively support water efficiency efforts



WATER STRESS

(SASB: EM-MM-140a.1)

Sigdo Koppers incorporates water stress as a dimension of environmental risk management, identifying operations located in areas of high or extremely high water stress in order to prioritize actions and strengthen resource management where the context requires it. **This approach helps direct efforts toward operations with significant consumption and greater exposure to restrictions.**

Baseline water stress measures the ratio of total water withdrawals to available renewable surface-water and groundwater supplies. Water withdrawals include domestic, industrial and irrigation uses, both consumptive and non-consumptive.

The review was conducted according to the classification of the World Resources Institute´s (WRI) Aqueduct Water Risk Atlas tool.

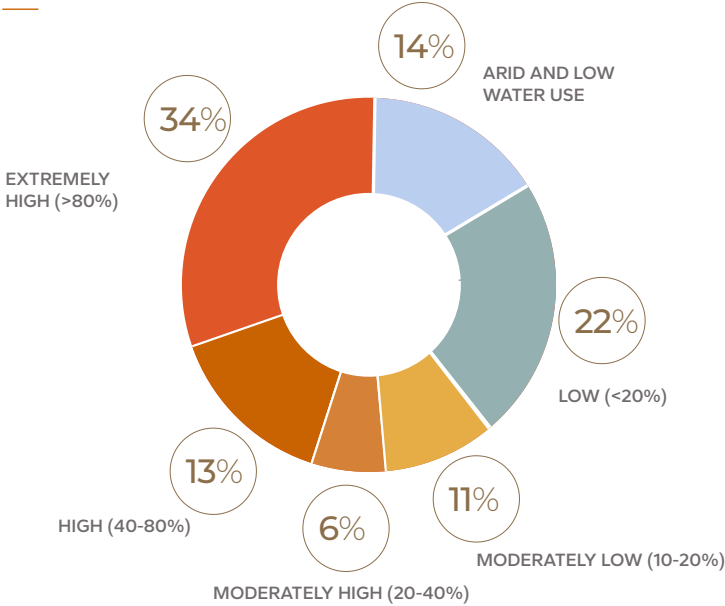
	Operations in Areas of Water Stress		
	High (40–80%)	Extremely High (>80%)	Total (High + Extremely High)
(Nº)	10	27	37
%	13%	34%	47%
Total Sigdo Koppers Subsidiary Operations *			80

(*) Sigdo Koppers Group operations (subsidiaries) were classified using the World Resources Institute's Aqueduct tool.

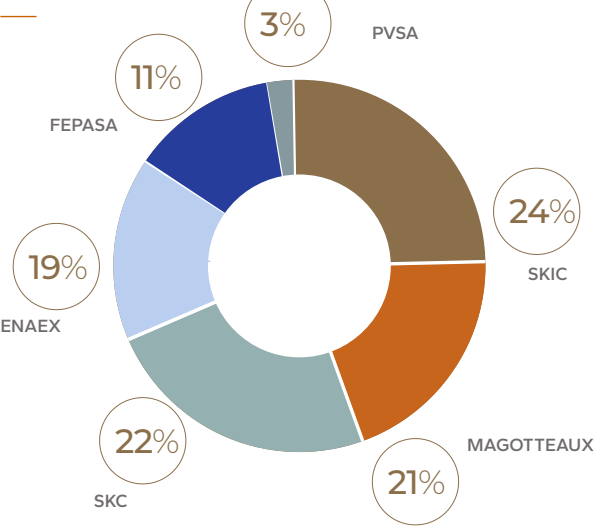
Operations surveyed: production plants, SKIC Group industrial projects, industrial facilities and service facilities.

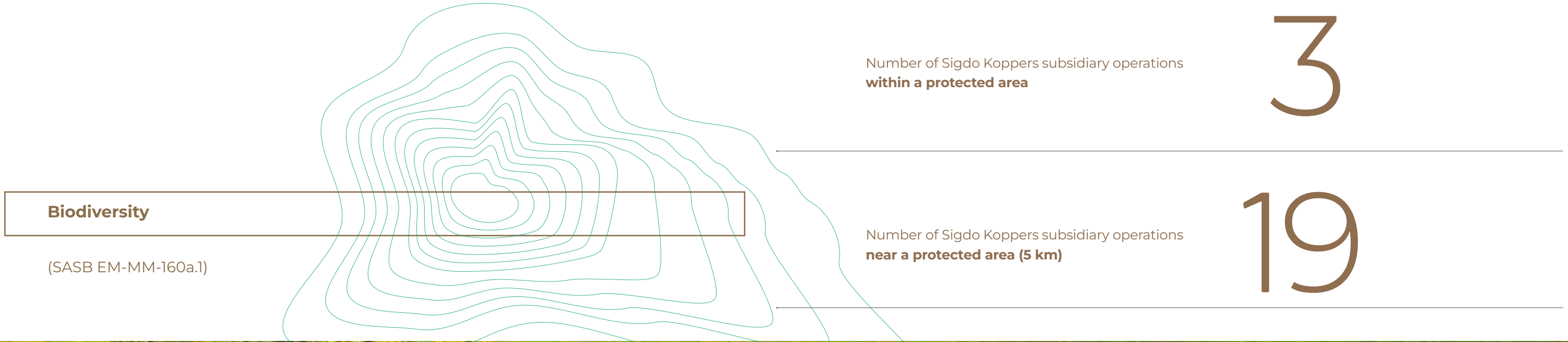
Sales offices and exclusively administrative operations are not included.

Percentage of Sigdo Koppers Operations in Water Stress Areas



Percentage of Sigdo Koppers Subsidiary Operations in Areas of High and Extremely High Water Stress





The Group maintains a corporate commitment to promoting and advancing good practices for the protection of biodiversity and ecosystems, consistent with the nature and impacts of its activities and applicable regulations.

In 2025, the focus was on strengthening a systematic and consistent approach across subsidiaries to identify and manage relevant risks and interactions with the environment.

As part of the model, conservation or protected areas near facilities are identified, and management plans are implemented to avoid impacts at operations located within or near such areas, in addition to complying with applicable environmental commitments. This work is supported by a corporate annual biodiversity reporting framework (conservation and/or protected sites), which strengthens traceability and corporate consolidation capabilities for management and disclosure purposes.

It should be noted that the Group does not own or operate mining assets; therefore, this indicator reports information related to the nature and scope of the subsidiaries’ business activities.





BIODIVERSITY RISK ASSESSMENT

Sigdo Koppers has completed a biodiversity risk assessment as part of its commitment to environmental stewardship and sustainable operations. The process is transparent, methodologically robust, and integrated into the company's broader risk management framework.

Process Overview

- 01

Public Disclosure:

The company publicly reports the steps involved in its biodiversity risk assessment.
- 02

Location-Specific Analysis:

The assessment applies a site-specific approach, recognizing the unique ecological context of each operational area.
- 03

Recognized Methodologies:

The process is based on established methodologies and frameworks relevant to biodiversity risk assessment.
- 04

Impact-Oriented:

The assessment explicitly considers biodiversity risks related to the environmental impact of operations.

Sigdo Koppers is committed on **no-deforestation.**

BIODIVERSITY PROTECTION

Through its Environmental Management and Climate Change Policy, Sigdo Koppers commits to and encourages all SK Group companies to implement good practices in their operations that protect biodiversity and ecosystems, in accordance with their nature, commercial impact, and applicable regulations.

Assessment Scope

Own Operations:
Direct operational sites are included in the scope of analysis.

Adjacent Areas:

Surrounding environments near operational sites are also considered, reflecting a broader ecosystem perspective.

This policy was approved by the **Sigdo Koppers Board of Directors.**

Extent of the commitment:
End all deforestation (no gross deforestation).

Target year:
2024

Scope of commitment:
own operations.

Highest endorsing decision-making body:
Executive Management

Waste and Emissions

The Sigdo Koppers Group has focused on compliance with regulations associated with the management of hazardous and non-hazardous waste, while promoting the adoption of techniques that optimize resource efficiency and reduce raw-material consumption.

Waste management is addressed through an operational-control and compliance approach, prioritizing prevention, proper segregation, safe handling and continuous improvement of environmental performance. This approach is integrated with the environmental management system (ISO 14001) and corporate guidelines for controlling significant environmental aspects, including waste and hazardous substances, ensuring consistency across operations.

In 2025, waste measurement and reporting discipline was strengthened as a basis for management, incorporating definitions from Chile´s Extended Producer Responsibility (REP) Law and its regulations, with monitoring through the environmental compliance and indicator-reporting platform. This enables consolidation, consistency review and data traceability for reporting and compliance purposes.

HAZARDOUS AND NON-HAZARDOUS WASTE MANAGEMENT

(SASB - EM-MM-150a.4)

SUBSIDIARIES		Enaex	Magotteaux Group	PVSA	Fepasa	SKIC Group	SKC
Hazardous waste sent to final disposal	Ton	1,789	9,433	28	105	102	524
Recycled/reused hazardous waste	Ton	1,558	712	-	4	0	104
Non-hazardous waste sent to final disposal	Ton	1,513	46,189	1,109	57	1,178	203
Recycled/reused non-hazardous waste	Ton	2,519	70,075	28	650	1,335	271
Total Waste Generated	Ton	7,378	126,409	1,165	816	2,615	1,102
Coverage		100%	100%	100%	100%	100%	100%

SIGDO KOPPERS GROUP		2021	2022	2023	2024	2025
Hazardous waste sent to final disposal	Ton	4,927	5,086	5,555	7,972	11,981
Non-hazardous waste sent to final disposal	Ton	116,143	42,962	59,870	61,694	50,255
Recycled/reused waste	Ton	65,431	63,679	72,655	68,591	77,257
Total Waste Generated	Ton	186,501	111,727	138,080	138,258	139,488

SIGDO KOPPERS GROUP		2021	2022	2023	2024	2025
Reciclaje	%	35%	57%	53%	50%	55%



40% OF THE WASTEWATER generated by our operations was treated through recycling processes.

SIGDO KOPPERS GROUP

The Sigdo Koppers Waste Management Program is designed to reduce waste and improve environmental performance through the following initiatives:

- Conducting waste audits to identify areas for improvement
- Developing and implementing action plans to reduce the amount of waste generated
- Setting measurable targets to minimize waste across operations
- Investing in innovation and research to find new ways to reduce waste
- Providing training to employees to encourage active participation in waste reduction
- Integrating recycling programs to divert waste from landfills and promote circular practices"



WASTE DISTRIBUTION

Total Waste

SIGDO KOPPERS GROUP

		2021	2022	2023	2024	2025
Total waste recycled/ reused	Ton	65,431	63,679	72,655	63,846	77,257
Total waste disposed	Ton	116,143	42,962	59,870	61,694	50,255
- Waste landfilled	Ton	116,143	42,962	49,798	48,835	37,447
- Waste incinerated with energy recovery	Ton			117	264	367
- Waste incinerated without energy recovery	Ton			0	0	1
- Waste otherwise disposed	Ton			9,955	12,595	12,440
Data coverage	%	95	100	100	100	100

Hazardous Waste

SIGDO KOPPERS GROUP

		2021	2022	2023	2024	2025
Total waste recycled/ reused	Ton			9.121	4744	2378
Total waste disposed	Ton	4566	5086	5555	7972	11980
- Waste landfilled	Ton	4566	5086	3407	5647	10091
- Waste incinerated with energy recovery	Ton			825	606	483
- Waste incinerated without energy recovery	Ton			364	751	787
- Waste otherwise disposed	Ton			959	968	619
Data coverage	%	95	100	100	100	100

AIR EMISSIONS FROM STATIONARY SOURCES

(SASB - EM-MM-120a.1)

Air-emissions management is addressed through a preventive approach that integrates operational control and compliance with regulatory requirements applicable to operations. In 2025, stronger controls were supported by the regulatory verification program, which makes it possible to proactively identify gaps and operating

SUBSIDIARIES		Enaex	Magotteaux Group	SKC
PM10	Ton	16	282	2
SOx	Ton	40	39	-
NOx	Ton	179	215	-
COV	Ton	18	225	-
CO	Ton	15	335	-

GRUPO SIGDO KOPPERS		2021	2022	2023	2024	2025
PM10	Ton	135,0	110,4	104,1	144,2	299
SOx	Ton	8,0	7,2	33,1	44,8	80
NOx	Ton	23,0	22,7	24,9	76,6	394
COV	Ton	-	84,6	79,8	85,8	243
CO	Ton	-	24,4	20,8	43,1	350

In 2025, reported emissions from stationary sources increased compared with previous years. This result is mainly due to broader coverage and consolidation of information within the reporting perimeter, particularly the incorporation/update of information from Magotteaux Group plants, which improves the representativeness of the indicator at consolidated level.

WASTEWATER

Wastewater management is carried out through operational control, compliance with applicable requirements and performance monitoring, taking into account the diversity of the Group ´s industrial and service processes.

In 2025, the focus was on maintaining consistent management of generation, treatment and reuse/discharge, particularly in production operations, which use technologies to recirculate process water. During the year, 40% of the wastewater generated by our operations was recycled. In addition, effluent-treatment systems were maintained and strengthened, ensuring that water returned to the environment complies with applicable environmental standards and regulations.

SUBSIDIARIES		Enaex	Magotteaux Group	PVSA	Fepasa	SKIC Group	SKC
Recycled or Reused Water	m3	27,620	43,716	-	-	16,936	1,066
Industrial Liquid Waste (ILW)	m3	76,770	5,958	-	-	32	2,011
Wastewater	m3	48,234	38,900	2,716	22,092	3,729	22,434

SIGDO KOPPERS GROUP		2021	2022	2023	2024	2025
Recycled or Reused Water	m3	122,394	95,007	168,040	60,981	89,338
Industrial Liquid Waste (ILW)	m3	83,276	45,219	226,463	106,334	84,771
Wastewater	m3	126,096	115,608	212,362	184,076	138,105

SUSTAINABLE PRODUCTS AND SERVICES PROGRAM AT SIGDO KOPPERS

Percentage of products sold last year that can be reused or recycled (Sigdo Koppers consolidated sales in US\$):

25%

Sigdo Koppers is committed to expanding its portfolio of sustainable products and services across its operations, guided by a structured group-wide program. This program includes the following key elements:

01

A classification system that defines sustainable or "green" products and services based on specific, quantified benefits

02

External verification of the sustainable products and services classification

A specific, time-bound and quantified target for increasing revenues from sustainable products and services, or the number of sustainable products and services offered

03

Investments (CAPEX and OPEX) to grow the sustainable products and services portfolio, including:

R&D resources dedicated to developing sustainable products and services

Infrastructure improvements to ensure products and services are produced, manufactured and maintained sustainably

Internal training on sustainable design principles for the functions that develop products and services

Enaex, a leading company in blasting products and services, generates its revenue from the sale of explosives, products containing substances classified as hazardous by regulatory authorities. In 2025, Enaex's consolidated revenues represented approximately 52% of Sigdo Koppers' consolidated revenues. All of Sigdo Koppers' consolidated revenues are subject to a risk assessment for human health and the environment





INVESTMENTS AND COSTS

REGULATORY COMPLIANCE

Sigdo Koppers operates responsibly, maintaining an ongoing commitment to environmental protection.

SUBSIDIARIES

		Enaex	Magotteaux Group	PVSA	Fepasa	SKIC Group	SKC
Environmental Management and Regulatory Compliance	MUS\$	3,551	5,821	1099	394	895	689

SIGDO KOPPERS GROUP

		2021	2022	2023	2024	2025
Environmental Management and Regulatory Compliance	MUS\$	10,058	10,256	10,234	12,037	12,449

In 2025, Sigdo Koppers maintained the recording and reporting of environmental investments and costs as a key component of management, aimed at ensuring operational continuity and compliance with applicable requirements. These expenditures include initiatives and measures associated with controlling and improving environmental performance, such as monitoring, maintenance, operational adaptations and improvements to control and treatment systems, and are consolidated under corporate criteria to safeguard the consistency and traceability of reported information.

Operations are conducted by actively promoting compliance with applicable environmental regulations and encouraging the adoption of voluntary commitments.

The following provides details of inspections and sanctioning procedures in the environmental area.

SUBSIDIARIES		Enaex	Magotteaux Group	PVSA	Fepasa	SKIC Group	SKC
Environmental Authority Inspections	Nº	12	17	3	-	-	-
Sanctioning Proceedings	Nº	-	4	-	-	-	-
Environmental Sanctions	Nº	-	1	-	-	-	-
Environmental Fines	USD	-	5,000	-	-	-	-
Coverage		100%	100%	100%	100%	100%	100%

SIGDO KOPPERS GROUP		2021	2022	2023	2024	2025
Environmental Authority Inspections	Nº	43	35	24	31	32
Sanctioning Proceedings	Nº	1	1	1	1	4
Environmental Sanctions	Nº	-	2	1	1	1
Environmental Fines	USD			7,700	136	5,000

During 2025, the Group recorded inspections and actions by environmental authorities, consistent with the regulated nature of its operations and the different regulatory frameworks in the countries where it operates. Globally, four sanctioning proceedings were recorded during the period, concentrated in Magotteaux Group operations and related to: (i) management of the renewal of a groundwater extraction license (India); (ii) a wastewater proceeding concerning a parameter that had not been reported for several years (France); and (iii) two proceedings in Canada related to exceeding the nighttime noise limit and authority observations regarding the operating/maintenance conditions of an emissions-control device (dust collector).

With regard to sanctions, one environmental sanction was recorded globally, corresponding to Magotteaux Group (Canada), with a US\$5,000 fine associated with a foundry-dust leak event.

In all cases, the management approach includes monitoring, implementation of corrective measures and oversight of gap closure to prevent recurrence and strengthen compliance.

INCIDENTS

Sigdo Koppers has an environmental incident recording system that classifies incidents into three levels according to the following criteria:

- 01

Level 1 incident:
Minor impact on the environment. Occurs within the workplace with no consequences for the ecosystem. Requires minor corrective actions.
- 02

Level 2 incident:
Moderate impact on the physical or biological environment, with consequences that are rapidly reversible in the ecosystem and formal intervention by authorities, such as inspections, requests, investigations, health proceedings, etc.
- 03

Level 3 incident:
Significant impact on the physical or biological environment, with medium- or long-term consequences, regional and/or national media involvement, initiation of environmental sanctioning proceedings and the likelihood of sanctions by the environmental authority.

		Enaex	Magotteaux Group	PVSA	Fepasa	SKIC Group	SKC
Level 1 Incident	N°	84	33	-	-	1	-
Level 2 Incident	N°	0	9	0	0	1	-
Level 3 Incident	N°	-	-	-	-	-	-

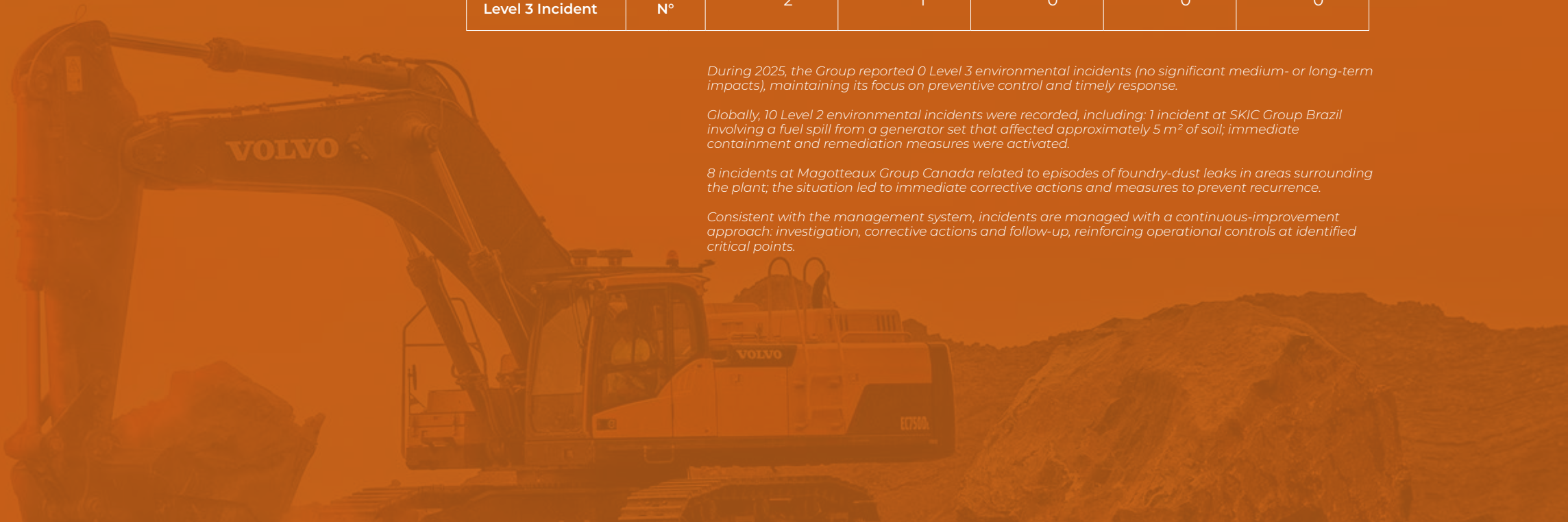
		2021	2022	2023	2024	2025
Level 1 Incident	N°	57	86	69	50	118
Level 2 Incident	N°	5	2	1	2	10
Level 3 Incident	N°	2	1	0	0	0

During 2025, the Group reported 0 Level 3 environmental incidents (no significant medium- or long-term impacts), maintaining its focus on preventive control and timely response.

Globally, 10 Level 2 environmental incidents were recorded, including: 1 incident at SKIC Group Brazil involving a fuel spill from a generator set that affected approximately 5 m² of soil; immediate containment and remediation measures were activated.

8 incidents at Magotteaux Group Canada related to episodes of foundry-dust leaks in areas surrounding the plant; the situation led to immediate corrective actions and measures to prevent recurrence.

Consistent with the management system, incidents are managed with a continuous-improvement approach: investigation, corrective actions and follow-up, reinforcing operational controls at identified critical points.





SK SIGDO KOPPERS